

# Membership Meeting

June 15, 2024



# Quorum Count

- 20 needed to reach quorum
- Altonimbus members (2023 and 2024 staff)



## CHOOSE ONE:

**Discord:** Click “**present**” button pinned in the **#meeting-chat** (wait for the bot)

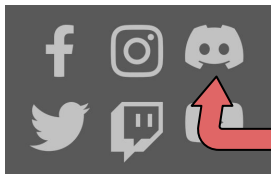
**Twitch:** Please send “**!present**” in chat

# OPEN MIC NEAR END OF MEETING

You must join the public Discord to participate:



Link in Twitch chat



Click the Discord icon on [kumoricon.org](http://kumoricon.org) (footer)

# Approval of Minutes

Minutes for May 25, 2024



Meeting minutes can always be found at [www.kumoricon.org/meetings](http://www.kumoricon.org/meetings)

# REPORTS

The Kumoricon 2024 Executive Team!



# CHAIR DIRECTORATE

Charity | Outreach | Nonprofit | Diversity, Equity, and Inclusion | Staff Training | Accessibility | Staff Relations | Recruitment | Staff Events

**Amber Feldman** (she/they) : Chair

**Josh Youravish** (he/him) : Vice Chair, External Support

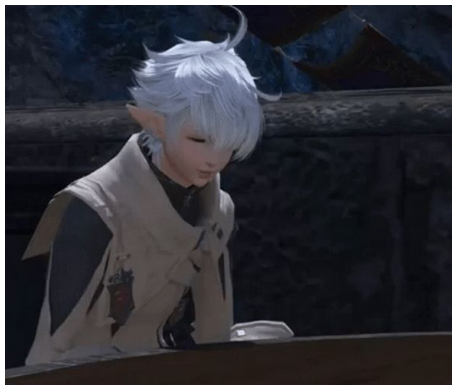
**Zarek Lee** (he/they) : Vice Chair, Internal Support





# CHAIR DIRECTORATE

Charity | Outreach | Nonprofit | Diversity, Equity, and Inclusion | Staff Training | Accessibility | Staff Relations | Recruitment | Staff Events



- We've been hard at work on vision-setting meetings, trying to hash out our long-term visions for the convention and building goals to help get us there. Be on the lookout for more on this as we finalize details and a strategic plan.
- Reminder that the Staff Picnic is July 6th! The email went out, so please RSVP so that we can prepare enough food for everyone!

# CHAIR DIRECTORATE

Charity | Outreach | Nonprofit | Diversity, Equity, and Inclusion | Staff Training | Accessibility | Staff Relations | Recruitment | Staff Events

- **Still hiring for positions**
  - Staff Events Support
    - Helps our team plan fun events for our staff, including at least summer picnic & Staff Appreciation Dinner
  - Nonprofit Grants Coordinator
    - Helps us find and apply for grants and other tools to utilize our 501(c)(3) status
  - Staff Relations Specialist
    - Manages the Staff Relations inbox and any reports that come in. Provides support to staff in need
  - Recruitment Liaison
    - Helps us build relationships with schools and websites to improve staff recruitment





# INFRASTRUCTURE DIRECTORATE

Facilities | IT | Hotels | KumoriMarket | Infrastructure Office

**Leon Lewis (he/him)** : Director of Infrastructure

**Ally Raney (she/her)** : Assistant Director

**Nick Avgerinos** : Liaison, Hotels

# INFRASTRUCTURE DIRECTORATE

Facilities | IT | Hotels | KumoriMarket | Infrastructure Office

- Working on lots of stuff behind the scenes.
- AA jury is hard at work reviewing applications.
- Hiring in all departments. Have a particular need for folks in hotels, IT, and facilities.
- New staff hotel program is almost ready, more details on next slide.

# INFRASTRUCTURE DIRECTORATE

Facilities | IT | Hotels | KumoriMarket | Infrastructure Office

## 2024 Staff Hotel Plan

If you live  $\geq 15$  miles from OCC  
(or with Director approval)

- Room provided based on sleeping 4-to-a-room
  - Levels 1-2: 1 space ( $\frac{1}{4}$  room)
  - Levels 3+: 2 spaces ( $\frac{1}{2}$  room)

If you live  $< 15$  miles from OCC

- Discounted Staff Rate will be available
- New booking process: Hotel team will make your reservation, send invoices.
- All staff staying in a con-provided hotel will need to fill out a request form (*coming soon*).
- Option to pay for family/guests/non-staff spaces at discounted staff rate
- Full details coming soon via email/staff website!

# MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

**Hannah Eulberg** (she/her) : Director of Membership

**Emily Vuong** (she/her) : Assistant Director

**Jessica Ulibarri** (she/her) : Executive Assistant



# MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

## 2024 Current Registration Numbers

- Attendee Pre-reg: 2866
- VIP: 17

**Pre-Registration Price**  
**\$70 through July 27th**



# MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

## What has Membership been up to?



- Had a fantastic Pride sale!
- Meetings with multiple departments about badge designs and processes for this year
- Went to the locker to clean out unused items and make space for any new inventory



# MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

## COME BE A PART OF MEMBERSHIP

- Registration Hall Assistant
- Area Manager, Attendee Registration
- Volunteer Lead
- Registration Software Developers
- Registration Hall Crew



# OPERATIONS DIRECTORATE

Attendee Services | Cosplay Repair | Staff Station

**Ange Abuyen** (she/they) : Director of Operations

**Tami Hatfield** (she/they) & **Patrick Frymire** (he/they): Assistant Director

**Mariona Gates** (she/they) : Executive Assistant

**Jeremy Burke** (he/they) : Incident Response Specialist



# OPERATIONS DIRECTORATE

Attendee Services | Cosplay Repair | Staff Station

- Security: pending additional meeting with provider before submitting quote
- Locker Visit: Scheduling additional visit
- Collaborative projects: in progress
- Team Building: Online 6/24 @ 7PM!!
- Hiring all Ops Positions:
  - Staff Station & Dispatch are current priorities
  - Cosplay Repair Crew
  - Attendee Services & Office



Questions can be sent to [operations@kumoricon.org](mailto:operations@kumoricon.org)

# PROGRAMMING DIRECTORATE

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

**Bennett Do** (he/him) : Director of Programming

**Jaki Hunt** (she/her) : Assistant Director

**Steven Garcia** (he/him) : Assistant Director



# PROGRAMMING DIRECTORATE

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

- Event Coordinators are working hard on updating their events and contests. We should be opening up a few things in the upcoming months. Watch out for our social media announcements.
  - Highlight: Panel Applications
- We are working hard to bring back the Maid Cafe and currently in talks with the hotel regarding food options.
- Programming went to the locker and worked with our LILO team to palletize Programming equipment.

## Currently in Search of:

**Video Gaming:** Support Members for Cabinet and Rhythm, Console Gaming, PC Gaming, and Tournaments

**Panels:** Technicians and monitors

**Specialty Events:** Support Members for the Umbrella Lounge

**Live Events:** Support members for Karaoke





# PUBLICITY DIRECTORATE

Press | Marketing | Newsletter | Graphics | Social Media | Website | Software | Community Moderation | Info Booth | Merchandise | Multimedia

**Charly Youravish (they/them) : Director of Publicity**

**Kevin Gade (he/him) & Grace Shiley (she/they) : Assistant Directors**

**Jessica Ulibarri (she/her) & Summer Ludahl (she/her) : Executive Assistants**



# PUBLICITY DIRECTORATE

Press | Marketing | Newsletter | Graphics | Social Media | Website | Software | Community Moderation | Info Booth | Merchandise | Multimedia

- Our Multimedia team has some fun plans for upcoming YouTube videos on Kumoricon's YouTube channel, KumoriTV. Go check it out!
- We are making updates to the Staffer Saturday, graphic design, and announcement forms so staff should see this change in the next couple of weeks
- We updated Kumoricon's branding documents, approved a logo variation (you have seen it before but now it's official!) and set a more precise color scheme for our stuff!
- Kumoricon's website is still under construction behind the scenes!
- Kumo staff: This is going to delay some of your projects, and we apologize.



# PUBLICITY DIRECTORATE

Press | Marketing | Newsletter | Graphics | Social Media | Website | Software | Community Moderation | Info Booth | Merchandise | Multimedia



## We are Hiring!



- Content Developer, Website
- Developer, Software
- Discord Moderator, Moderation
- Twitch Moderator, Moderation
- Inventory Support, Merchandise
- Organizer, Publicity Office
- Assistant Manager, Marketing
- Copy Editor, Marketing
- Design and Layout, Graphics
- Content Creator, Social Media

# RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs

**Drew Herget** (he/they) : Director of Relations

**Leyah Krimbow** (she/her) : Assistant Director

**Pam Crawford** (she/her) : Executive Assistant

**Cam Lewis** (she/they) : Executive Assistant



# RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs

- Looking at different options for transportation for Guests
- Industry Application Open



# RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs

- Looking for Staff!
  - Drivers
  - Gophers
  - Autographs
  - Green Room/Lounge Staff



# SECRETARY DIRECTORATE

Meeting Minutes | Staff Ratifications | Policy Documents

**Marie Jackson** (she/her) : Secretary

**Stephen Weber** (they/them) : Assistant Secretary

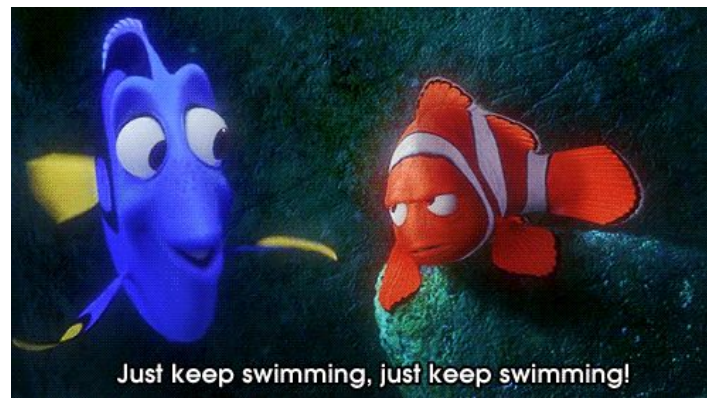
**Kyo Anderson** (she/her) : Executive Assistant



# SECRETARY DIRECTORATE

Meeting Minutes | Staff Ratifications | Policy Documents

- Minutes are up to date.
- Staff are getting ratified.
- Things keep on rolling, and we just keep swimming~
- If anyone has an interest in learning about what Secretary does and how the convention functions at the board level, please feel free to email [secretary@kumoricon.org](mailto:secretary@kumoricon.org). I'm looking for another Assistant Secretary and/or Executive Assistant.



# SECRETARY DIRECTORATE

Meeting Minutes | Staff Ratifications | Policy Documents

## Executive Meetings Summary

The Executive Board has met once since the last membership meeting to handle business items. There were no out of meeting board actions to approve.

### June 7th, 2024:

- Approved the OCC 2025 contract to be signed.
- Discussed the spending plan.
- Finalized the Staff Hotel program.
- Received updates from the Relations Guests team.

# TREASURER DIRECTORATE

Financial Administration | Financial Reporting | Banking | Bookkeeping | Asset Management

**James Bradley** (he/him) : Treasurer

**Jo Ayers** (they/them) : Financial Account Organizer

**Jeremy Cook** (he/him) : Assistant Director

**Trevor McClung** (he/him) : Supply and Logistics Facilitator

# TREASURER DIRECTORATE

Financial Administration | Financial Reporting | Banking | Bookkeeping | Asset Management

- Revenue and expense tracking through May is finished
- Locker is 85% palletized
  - Racking installed
  - Programming is finished, Membership is finished, Operations and Relations still need work but not planned for 2024
- Open positions:
  - Treasury Support
  - Load-in/Load-out
    - Truck Drivers and Movers



# OUTREACH

Reaching out to the stars and letting them know we exist

**Devin Hunter (he/him) : Lead**

**Brian Mathews (he/him) : Facilitator**



We have now completed 5 of our 16 targeted events:

- Chibi Chibi Con was excellent as always and it was busier than previous years which is a great sign.

Unfortunately, we will not be able to attend Fuji to Hood for logistical reasons. We knew it was ambitious to attempt three events in one weekend and we simply don't have the resources to do so.

If you want to help out with organizing future events, the next Outreach Team meeting is July 2 @ 7:30PM on the staff discord.



# OUTREACH

Reaching out to the stars and letting them know we exist



July 19 to 21  
Spokane, WA



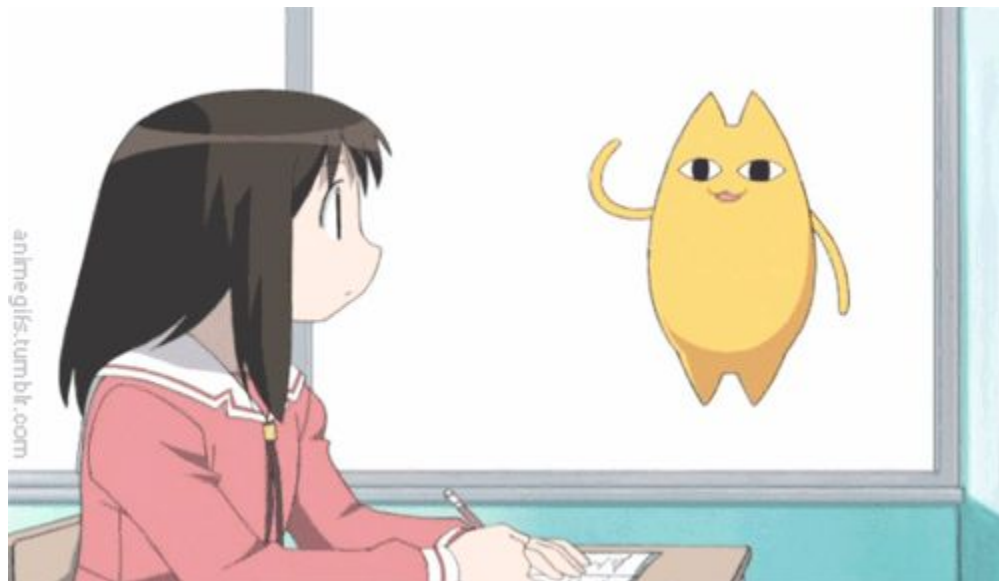
July 20 to 21  
Portland, OR



July 27  
Eugene, OR



# GOOD OF THE ORDER



# Good of the order is accepting submissions!



You can email  
[good.of.the.order@kumoricon.org!](mailto:good.of.the.order@kumoricon.org)

# JOIN STAFF

Want to join staff but not sure what you want to do?

Review open positions here:



[www.kumoricon.org/staff-registration](http://www.kumoricon.org/staff-registration)

Know what you want to do or need some help making a decision?

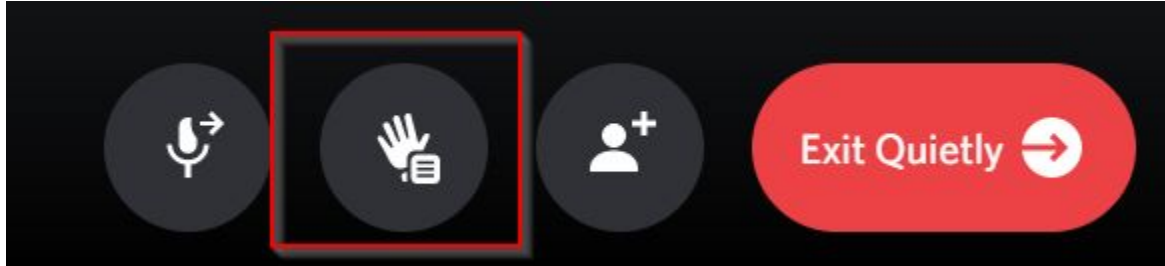
Apply or take a small survey here:



# Open Mic Time!

If you have questions, comments, or anything to bring up:

Go to the public Discord, and use the “**raise hand**” icon in the meeting channel.



A moderator will invite you to the stage, and you have to accept.

Remember, you're live!



2024 Mascot by  
**zephyrine-gale**

# Thank you!

## CON WEEKEND

Nov 8-10, 2024 at the  
Oregon Convention Center

## CURRENT FULL WEEKEND PRICES

Ages 13+ **\$70**

Ages 6-12 **\$25**

Ages 0-5 **FREE**

Volunteer Staff **FREE**