



Altonimbus Entertainment  
Annual Meeting of the Membership

December 3, 2016

We need 57 staff present to begin

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KUMORICON

# Agenda

- Call to Order
- Reports
- Unfinished Business
- New Business
- Good of the Order
  - Proxy Check-ins
  - Elections
    - Chair
    - Infrastructure
    - Membership
    - Operations
    - Programming
    - Publicity
    - Relations
- Adjourn



Phillip Koop

# REPORT FROM THE CHAIR



John Krall

# REPORT FROM THE DIRECTOR OF INFRASTRUCTURE



# Infrastructure - Report

Infrastructure had an exiting year, moving into a new facility. The interaction between our staff and the convention center's was as smooth as I could have hoped for, and I'm looking forward to the potential grown we can see in the future.



# Infrastructure – Lessons Learned

Hotels underperformed, which has led to some significant changes to what we are doing in 2017, and beyond.



Brian Mathews

# REPORT FROM THE DIRECTOR OF MEMBERSHIP



# Membership – Successes

- MSO went well
- Wait time half the previous year
- Meetings are very helpful so that people know what their roles are at con





# Membership – Lessons Learned

- Make sure have enough pre-registration check-in computers
- Computers make things faster



Jason Pollard

# REPORT FROM THE DIRECTOR OF OPERATIONS



Jaki Hunt

# REPORT FROM THE DIRECTOR OF PROGRAMMING



# Programming

- Made the jump to the OCC with a few minor hiccups - but Programming staff worked through them
- Attendees had a great time
- A few things to tweak for next year – overall a good job



Samantha Feldman

# REPORT FROM THE DIRECTOR OF PUBLICITY



# Publicity – Successes

- New plushie
- New social media team
- Info Booth



# Publicity – Lessons

- Press releases and better ways to write them
- Different ways to handle multimedia to support the rest of our projects



# Publicity – Lessons

- Cay Fletcher: For stepping in and being support wherever needed
- Jeff Tyrrill: For immeasurable help in so many areas that weren't his tasks, but he did them whenever needed
- Kerry Testa: Invaluable design work and last minute stepping in wherever needed





Ally Raney

# REPORT FROM THE DIRECTOR OF RELATIONS



# Relations – Report

- Hosted five voice acting Guests of Honor
- Hosted one musical Guest
- Hosted our first Japanese seiyu
- Hosted its first Japanese animation studio (yay Studio TRIGGER)
- Hosted its first fashion label (and it was also Japanese!)
- The Charity Auction and Art Show raised over \$3000 for Doernbecher Children's Hospital at OHSU
- Exhibitors and Artists enjoyed a larger, more vendor-friendly space at the Oregon Convention Center
- Industry donations to our convention, in Charity, Prize Support and Promotions were bigger than ever!



# Relations – Lessons Learned

- More attention is needed to the infrastructure of the Charity and Art Show sections of the department.
- Our amazing Liaisons will benefit greatly from the support of professional translators in the future.
- Earlier announcement and better documentation of our Charity work will support our cause more effectively.
- Cay Fletcher is a phenomenal human being.
- Our relationships with the industry, guests, and agents continue to be some of our most valuable assets.



Jeff Tyrrell

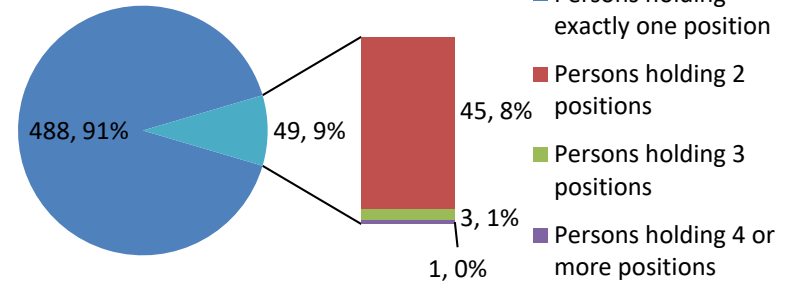
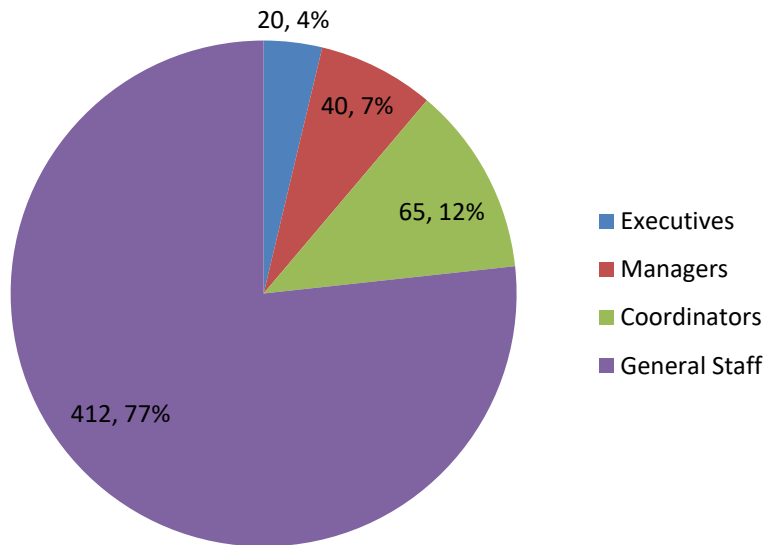
# REPORT FROM THE SECRETARY



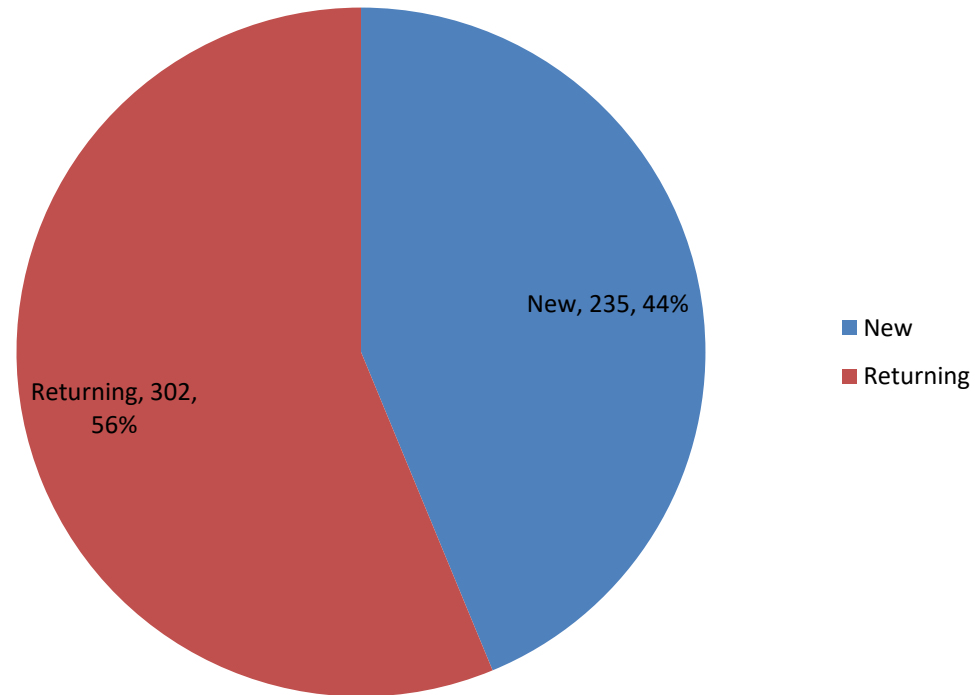
# Position Distribution

A person holding multiple positions counts as the one with the highest rank.

Most people held only one position, but some held more

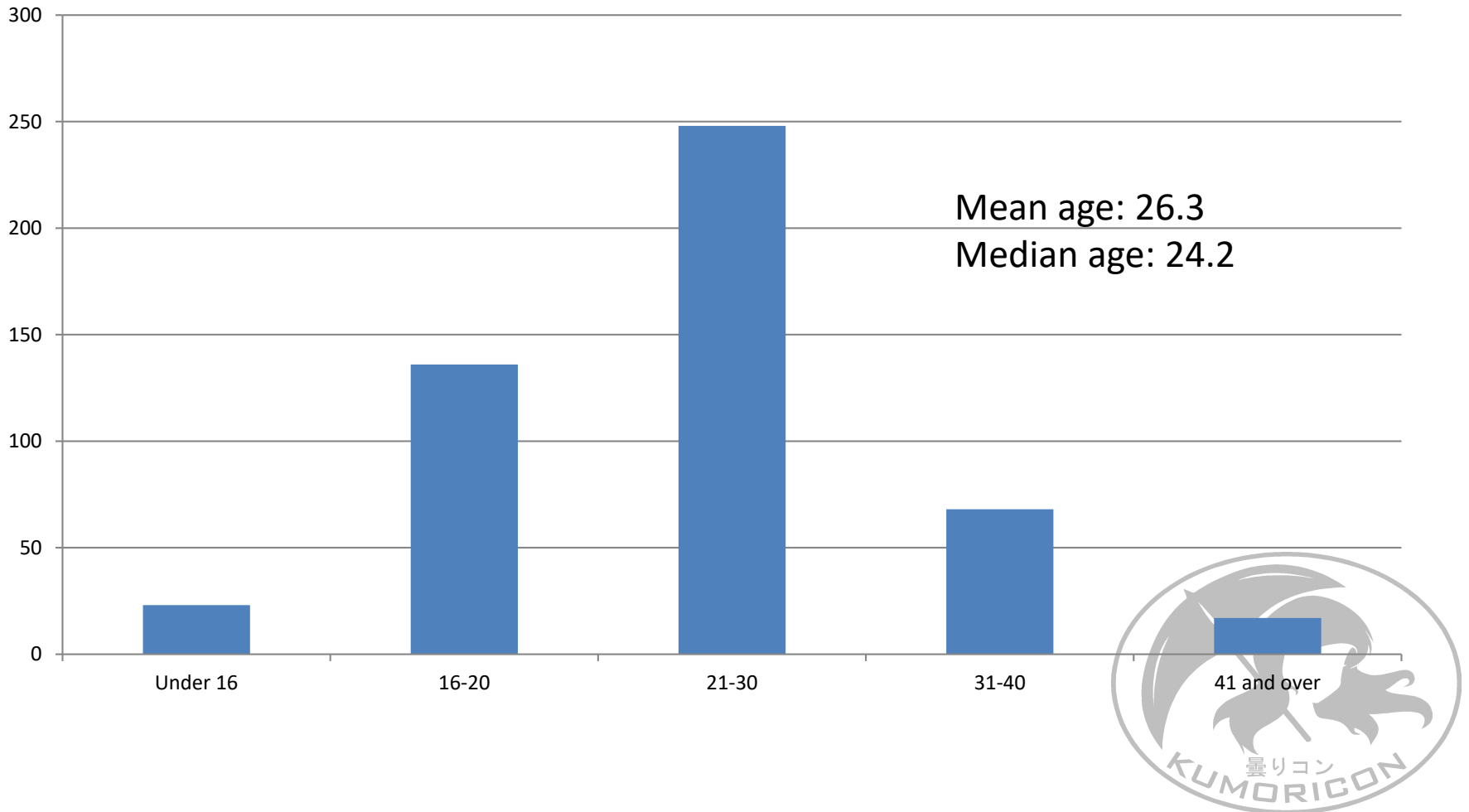


# New and Returning



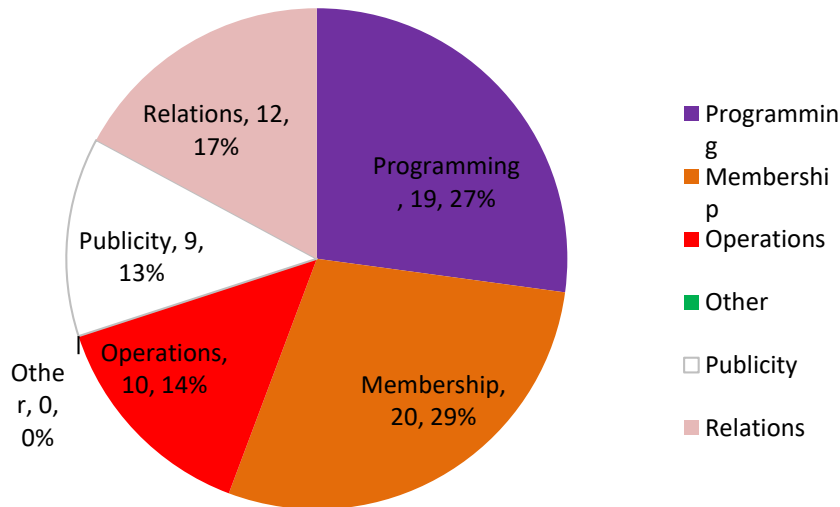
# Staff Age Distribution

Staff Age Distribution

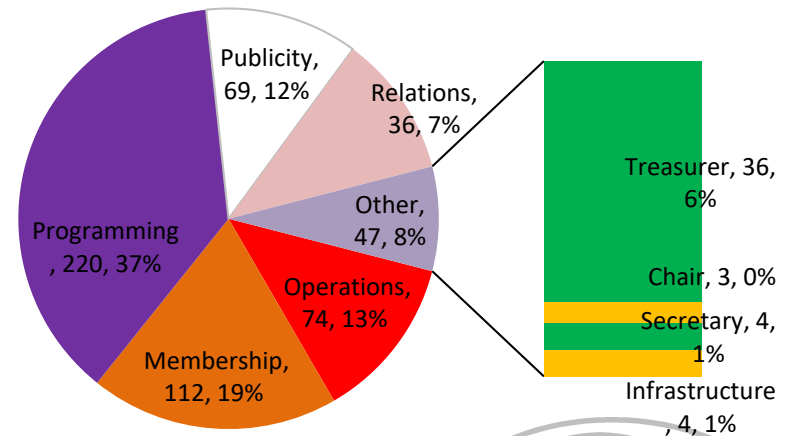


# Staff Feedback Survey

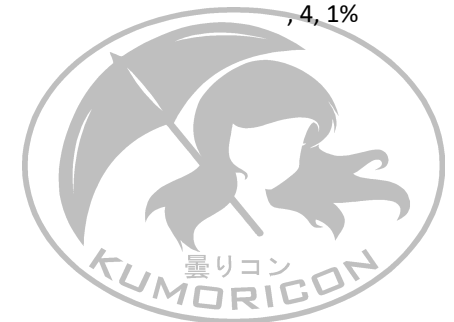
Which department did you consider your primary role?



Actual Distribution Between Departments



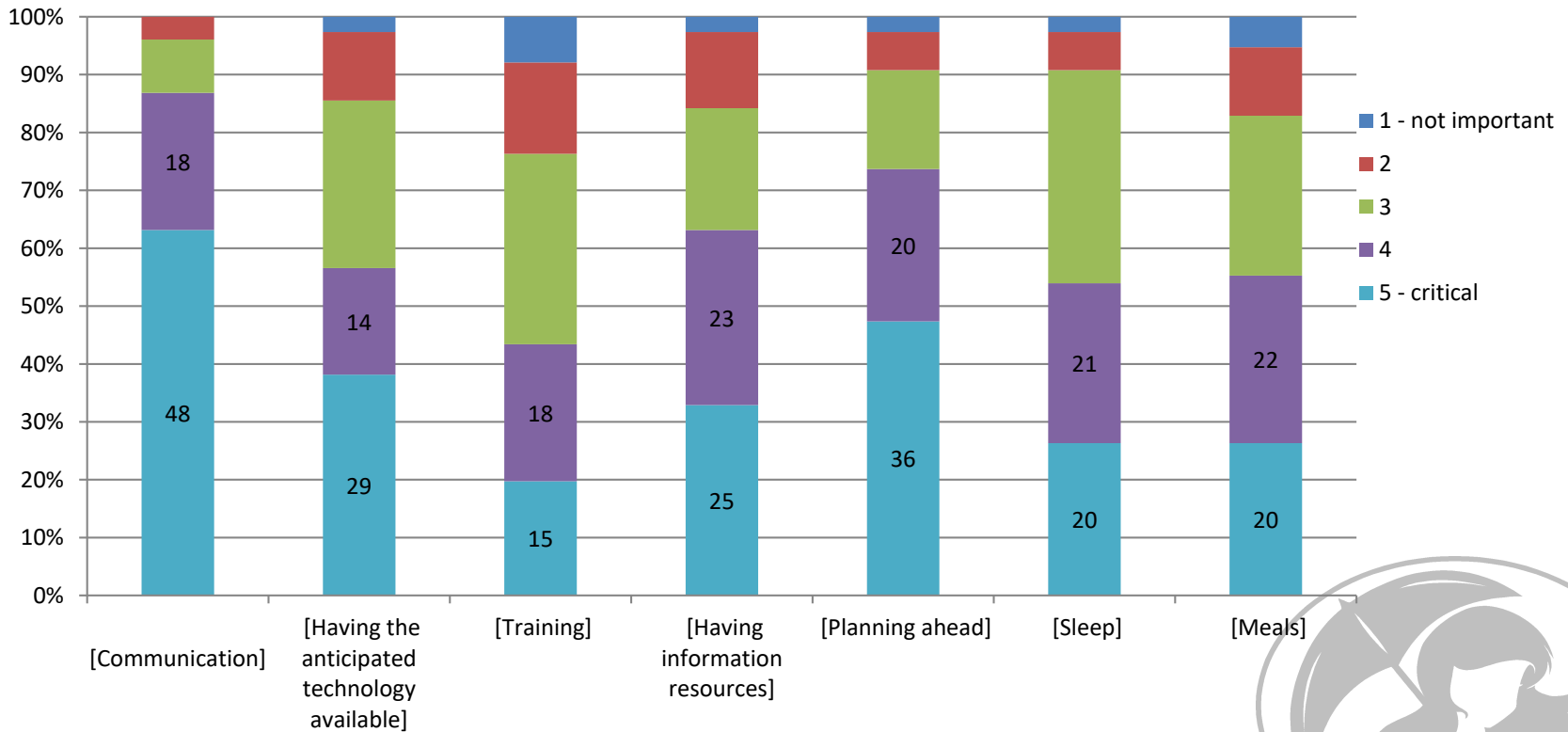
77 staff participated in the Feedback Survey this year, or just under 15% of all staff.





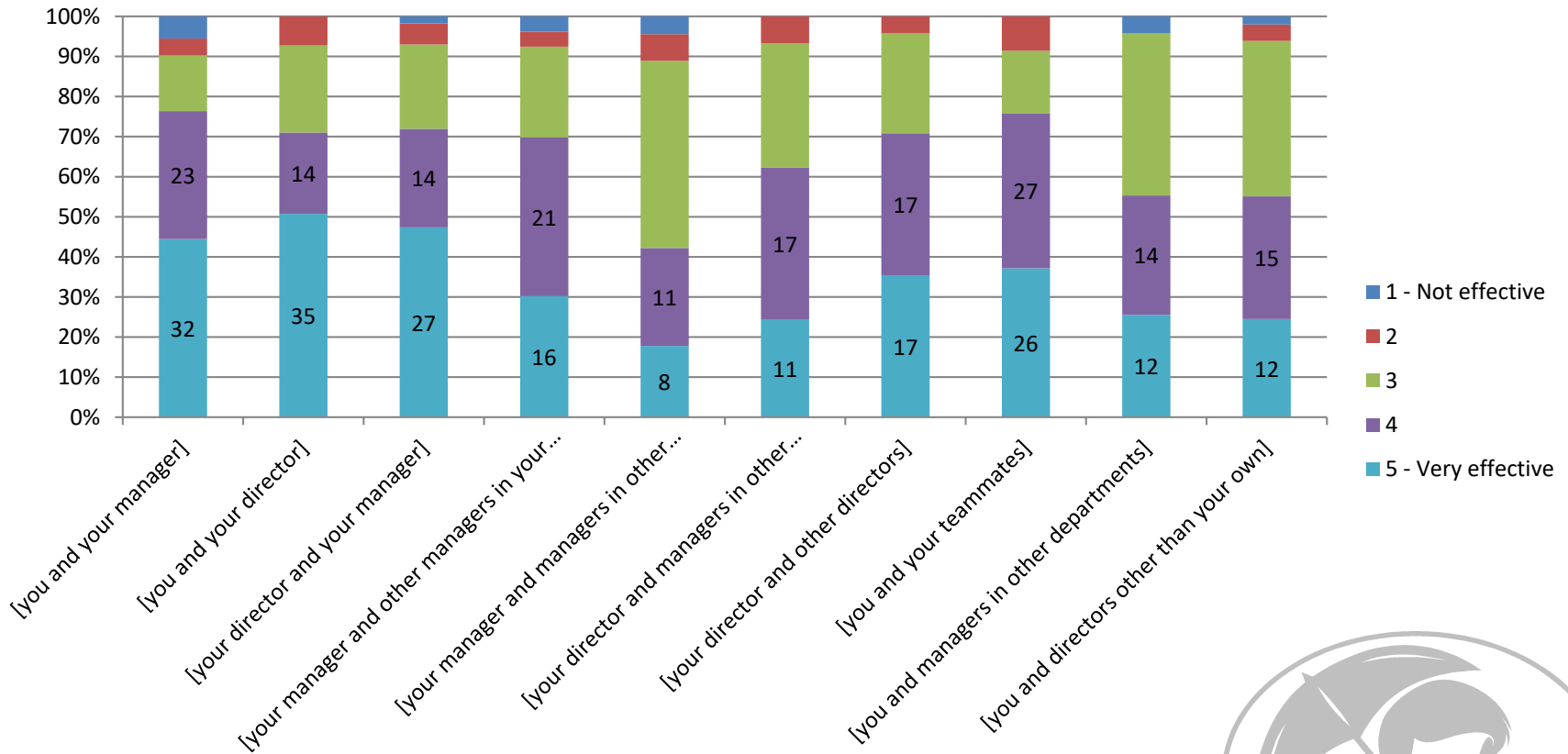
# Staff Feedback Survey

How important is each of the following in allowing you to complete your tasks efficiently?



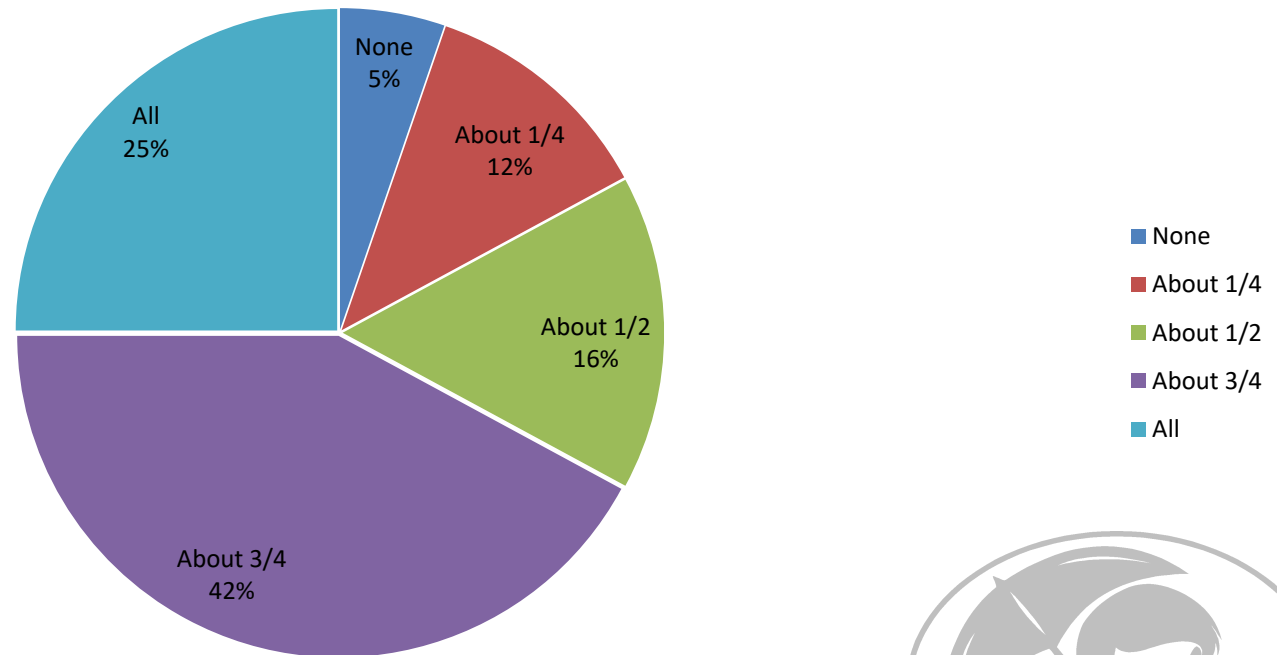
# Staff Feedback Survey

## How effective was communication between...



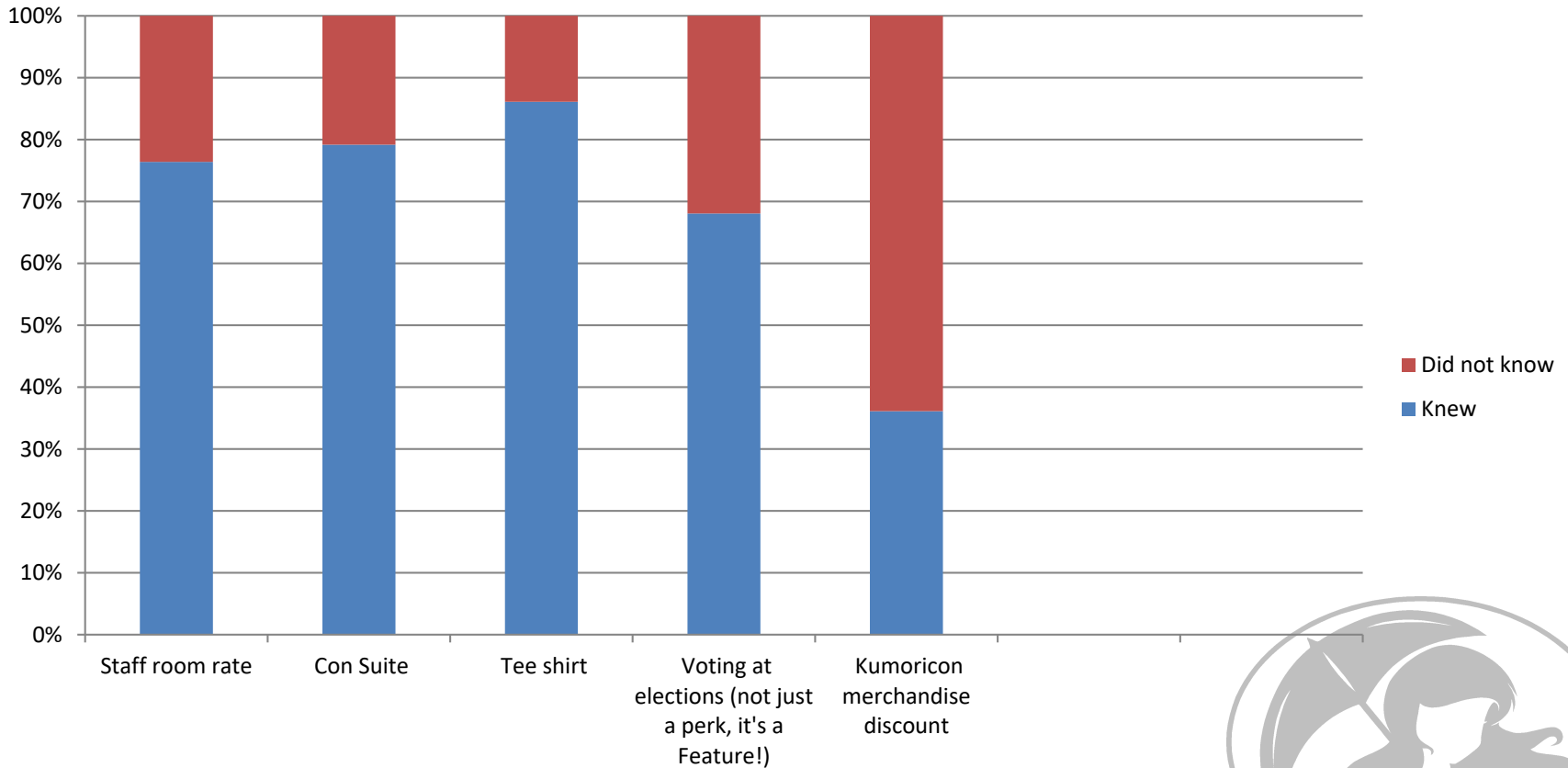
# Staff Feedback Survey

Were you able to participate in the activities you hoped to during Kumoricon?



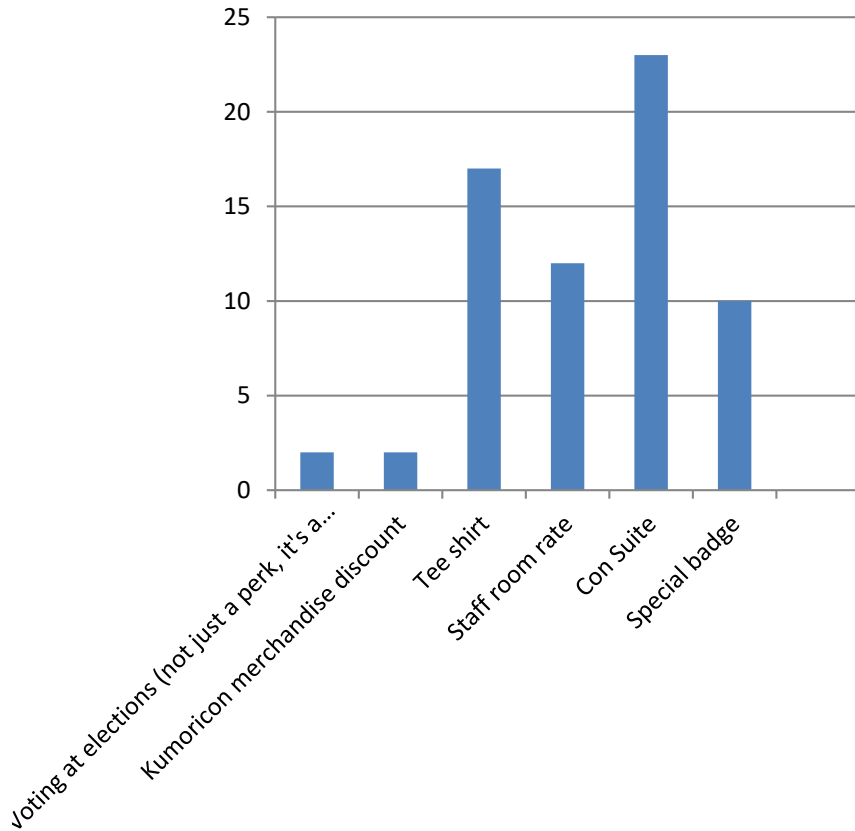
# Staff Feedback Survey

Which of the following staff perks did you know about before con?

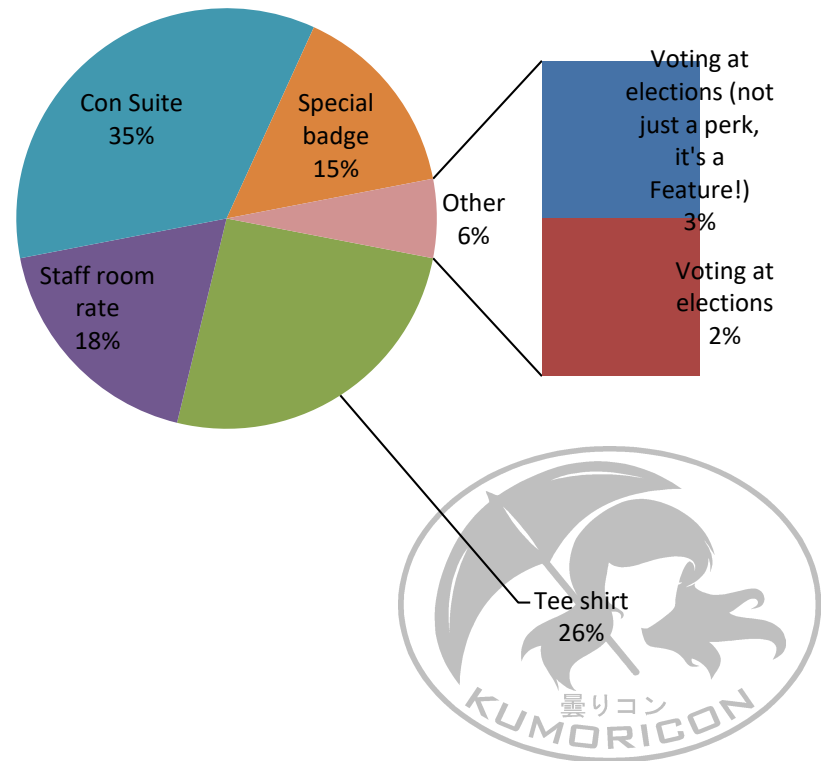


# Staff Feedback Survey

Which was your favorite?

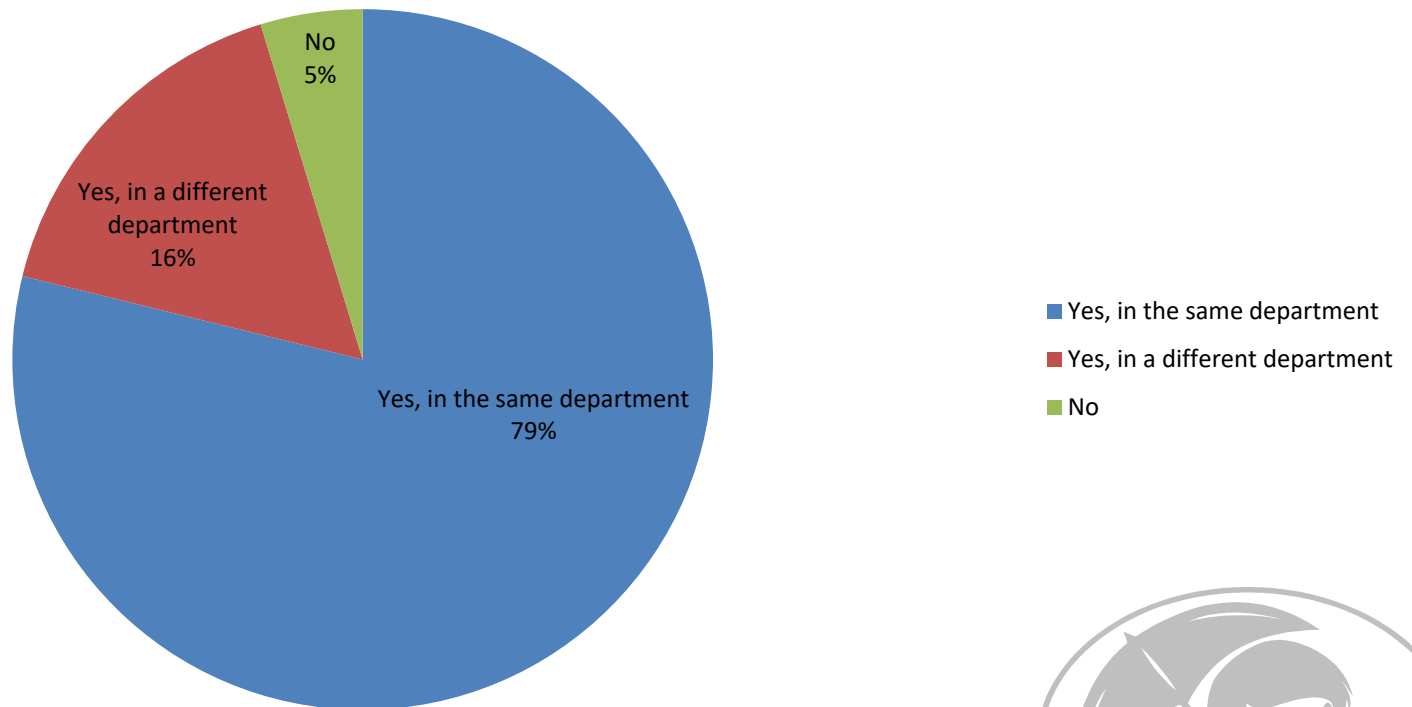


Which was your favorite?



# Staff Feedback Survey

Will you return to staff for Kumoricon 2017?





**This is how our Secretary looks when the Secretary forgets to ask for reports until it's late.**



Amy Bourgo

# REPORT FROM THE TREASURER





# Unfinished Business

There is no unfinished business.  
(Business is stuff you vote on.)



# New Business

There is no unfinished business.  
(Business is stuff you vote on.)



# Good of the Order

Elections, Meeting Announcements,  
Other Announcements, Rant & Rave



# Elections

- Procedure for each election
  - Candidate introduction
  - Candidate Q&A
  - Anonymous comment collection
  - Anonymous comment presentation and candidate responses
  - Voting
  - Collection and counting of ballots
  - Report of result
- Order of races (as set during the meeting by vote of the membership)
  - Chair
  - Infrastructure
  - Membership
  - Operations
  - Programming
  - Publicity
  - Relations



Announcements

# FURTHER GOOD OF THE ORDER





Thank you all for making 2016 a  
great year!

See you back at the OCC in 2017!

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