



KUMORICON

20 YEAR CELEBRATION

曇りコン2022

NOVEMBER
11-13



KUMORICON
WWW.KUMORICON.ORG/

OREGON Oregon
Convention
Center



Quorum Count

30 needed to reach quorum
Altonimbus members (2022 or 2021 staff)



CHOOSE ONE:

Discord: Click “**present**” button pinned in the **#meeting-chat** (wait for bot to respond)

Twitch: Please send “**!present**” in chat





New!

Open Mic near end of meeting



You must join the Public Discord to participate:

Link in Twitch chat

Click Discord icon on kumoricon.org (top right)



Approval of Minutes

For approval today:

June 4, 2022

Meeting minutes can always be found at www.kumoricon.org/meetings



Chair

Charity | Staff & Attendee Services

Charmaine Martinez

(she/any said respectfully)



We are already in July!

- ◇ Getting poked and poking for meetings
- ◇ Opportunities for 501(c)(3) are showing up!
- ◇ HR working with other departments
- ◇ Staff: Best to ping **@Chair executives** in Discord if you would like to get a hold of me
- ◇ Assisting with Outreach
- ◇ Assisting people throughout the con, but haven't had a lot of time to complete some of Chair's specific to-dos. Brian's going to do what he can to help support this.



Looking for HR Staff!

- Able to mediate disputes between staff members!
- Needs good conflict-resolution skills.
- Willing to help train!





Infrastructure

Facilities | Infrastructure Inter-Department Liaisons | IT | Hotels | KumoriMarket | Infrastructure Office

Director: Ash/Bunny (she/her)

KumoriCon Twitch mod: FieryAshes - Discord: FieryAshes#1767



I have been training my AD and getting them nicely caught up on what their new role is, hiring new staff, and answering more questions for other departments.

There will be a staff hotel application will be coming soon. Keep an eye out for the announcement of it in the coming weeks.

Lots of background work going on right now, hopefully more to discuss for August!





Membership

Attendee Registration | Con Suite | Cosplay Repair | Registration Software Development | Specialty Registration | Staff Registration

Director of Membership
Charly Youravish





★ What has membership been up to?

- Kicking it into high gear
- Answering email and also some more emails
- Scheduling lots of meetings with our staff



2022 Numbers so far

Pre-registrations 3323

VIP: 73 (remaining: 39)

Staff: 211





We need staff!

- Kumori Staff station (Con Suite)
- Cosplay repair
- Registration hall
- Reg software development
- Accessibility





Operations

Director of ~~Chaos~~ 2021 and now returning for a second round: Yaz (She/They)
+ The Assistant Directors, Ange & Nolan

← and Super to Her Eye



WHAT WE'VE BEEN UP TO...

- Conversations with Programming about the reservation system we beta ran last year.
- Bridging HR and Operations more in incident reporting and COVID training.
- Discussions about security and safety plans for the con space. (Fire codes, emergencies, COVID)




FOR THE PRIDE OF THE KUMORICON TEAM!



- We work behind the scenes, helping everything go smoothly
- We always need more feet on the ground.
- Our main divisions in Ops are Yojimbo (general), Hitsujikai (line management), Peace-Bonding, Dispatch, and Office
- For those interested in a remote option, Dispatch may be a good fit.
- To get in touch with questions or to sign up, email us at operations@kumoricon.org

Staying healthy in 2022



- New **Health and Safety** roles in our Staff & Attendee Services positions.
- These roles will work closely with Operations, receiving training and support.
- A great position to consider if you want to be involved in our approach to attendee and staff health.
- This includes COVID management as we navigate pandemic life .



Programming

Steven Garcia (he/him) Discord: Dreglor#7677



Contests? Events!

- Getting more contests ready
- Deep in planning and discussion for events that will be returning for this year.
- Working on for new content, I'll be able to talk to that soon I swear!



Programming Staff



- Hiring and connecting staff to their respective work groups.
- We are looking for general staff in many areas
 - I will be in the Programming voice channel if you want to talk to me after the meeting!



Publicity

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website

Panda Rushford (she/her)
Assistants

Missa Fleck (she/her) and Mariona Gates (she/her)

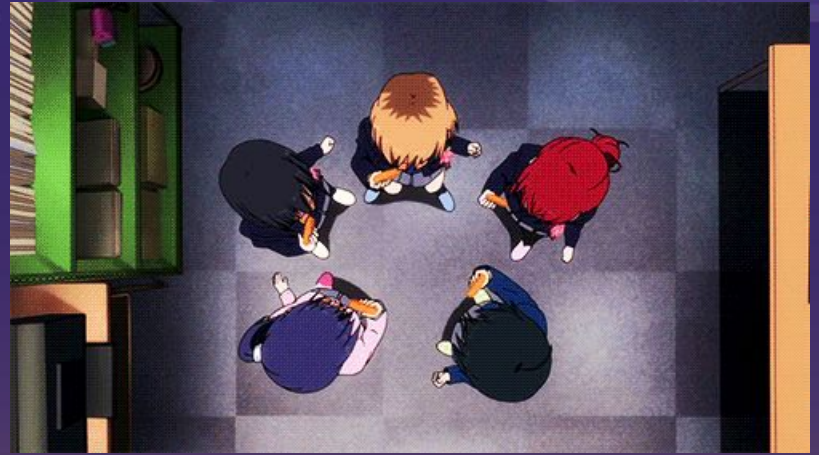


Press Membership Applications are OPEN



Staff positions needing filled:

- Website Development Staff
- Copy Editors
- Twitch Moderation Coordinator
- Twitch Moderation Staff
- Plot Bunnies
- Photographers
- Videographers
- Public Discord Coordinator
- Public Discord Staff
- Multimedia Office Coordinator
- Press Office Staff
- Publicity Office Staff
- Merchandise Staff





Relations

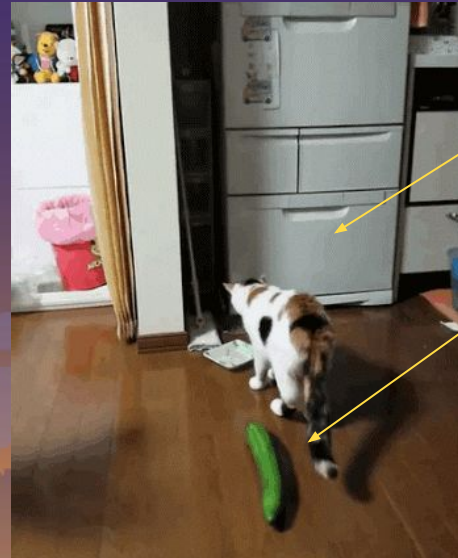
Guests | Guest Hospitality | Industry | Autographs

Amber Feldman (she/her)

Assistant Directors: Brianna Campbell and Heather Holland!
(she/her) (she/her)



This is me coming out
and surprising y'all



Y'all are the cat

I'm the zucchini





Photo: LoonarBlaze

COSPLAY GUEST OF HONOR

BLACK CRYSTAL COSPLAY



NOVEMBER 11-13, 2022
OREGON CONVENTION CENTER
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COSPLAY GUEST OF HONOR

DECEMBER WYNN



NOVEMBER 11-13, 2022
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VOICE ACTING GUEST OF HONOR

AMANDA C. MILLER



REGISTER TODAY!



WWW.KUMORICON.ORG



NOVEMBER 11-13, 2022
OREGON CONVENTION CENTER



STAFF



Secretary

Tracy Creel (she/her)

Assistant Secretaries: Jeff Tyrrill (he/him) & Tanis Nikana (she/her)



- Board can now attend to board affairs with fancy cypasta and templates, and doesn't need to struggle with wording motions and actions anymore.
- Working on revising and amending bylaws to more closely align with Oregon law as it relates to membership meetings held by non profit organizations. It's pretty close as it stands, but we're rules turtles and we're gonna get it perfect.
- Also doing some other 501(c)(3) stuff.





Treasurer

Matt Rushford (he/him)



We want you!

<https://www.kumoricon.org/open-positions>





Outreach

Brian Mathews (he/him)



- Portland Pride was incredibly successful! We spread word and were able to speak to many people who haven't heard of us
 - We sold 196 pins!
- Yesterday, a small team went to Fuji to Hood! We sold 12 registrations and many pieces of merch in 8 hours.
 - We met a large cross-section of people who hadn't heard of us but were *engaged* when we told them about our event.
- Up next: Asian Celebration July 30th! Currently working on a schedule (folks who expressed interest, stay tuned)!
- After that: Resin Rose BJD Expo, August 12th-14th!





Want to join Staff but not sure what you want to do?

Visit <https://www.kumoricon.org/open-positions>
to read about all the positions we have available

Know what you want to do or need some help making a decision?

Visit <https://www.kumoricon.org/staff-application>
to apply or take a small survey so we can help you figure out what to go.

JOIN  **STAFF**





Good of the Order!



Good of the Order is
accepting submissions!

You can email
good.of.the.order@kumoricon.org!



Important Wellness Moment

This year is still going to be different than the before times, for a lot of reasons to a lot of people. It's going to be harder on you than other conventions in different years... for a lot of reasons. Not to say it isn't going to be wonderful, but it is also going to pose a lot more challenges and put more stressors on your body.

Physical Stress:

- Physical labor/over-exertion
- Fatigue
- Dehydration

Psychosocial Stress:

- Loss of loved ones
- Loss of employment/savings
- Lack of *social support*
- Lack of resources for adequate survival
- **Isolation**

Psychological Stressors:

- Emotional stresses such as:
Grief of lost time, of loved ones who couldn't be here for the event for myriad reasons
- Sadness
- Perceptual stress
- Cognitive stress (accelerated sense of time, information overload, guild, anxiety, panic...)

I just want you to listen to your bodies and try to recognize your limits please.

Unlike Final Fantasy, I'd prefer you don't break these limits more than you need to.



This is important and I want us all to not just exist together but thrive together. Thanks for listening. - Bunny



Anime Movie Minute



SHOP NOW



EXCLUSIVE OFFER:
SHOW YOUR STUDIO GHIBLI FEST TICKET STUB AT ANY HOT TOPIC AND
GET 10% OFF YOUR ENTIRE PURCHASE!

Offer valid in Hot Topic stores now thru November 30, 2022. See store associate for details.



SUN, JUL 24 (dubbed)
TUE, JUL 26 (subbed)

**FATHOM
EVENTS**



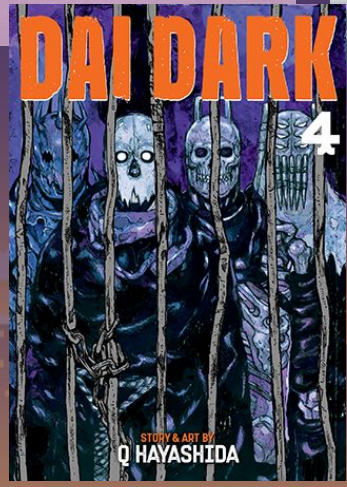
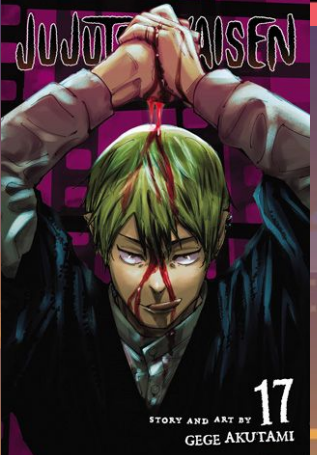
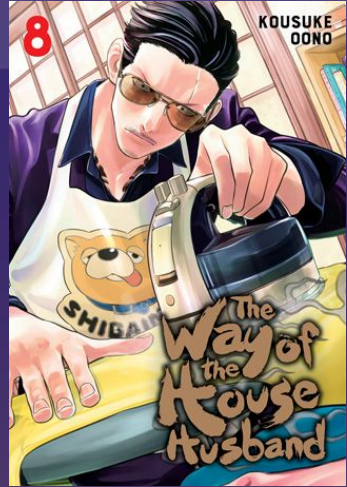
SUN, JUL 31 (dubbed)
MON, AUG 1 (subbed)
WED, AUG 3 (dubbed)

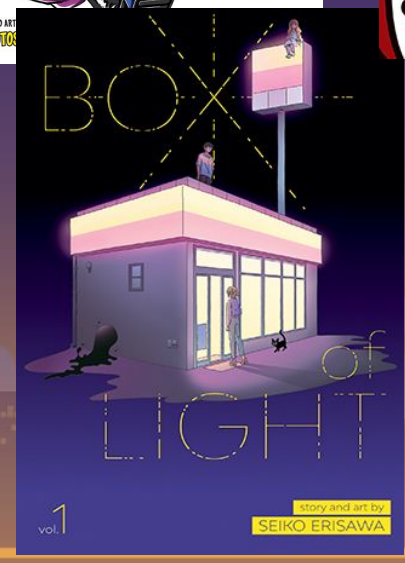
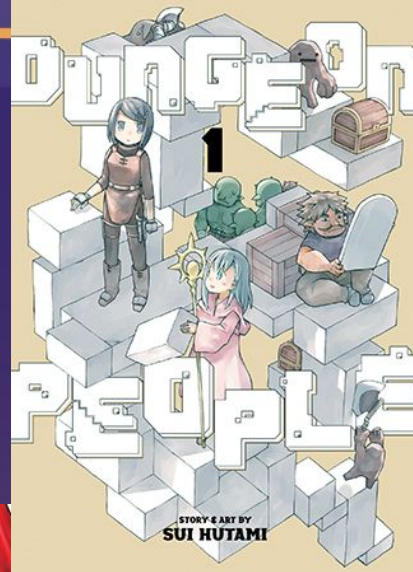
NEW SEASON CONTINUES

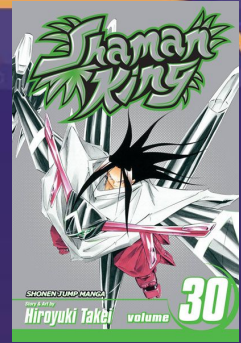
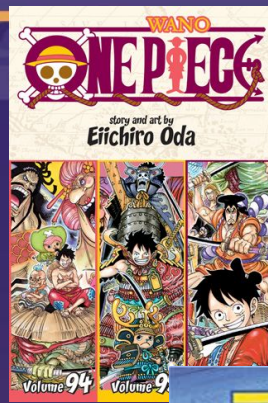
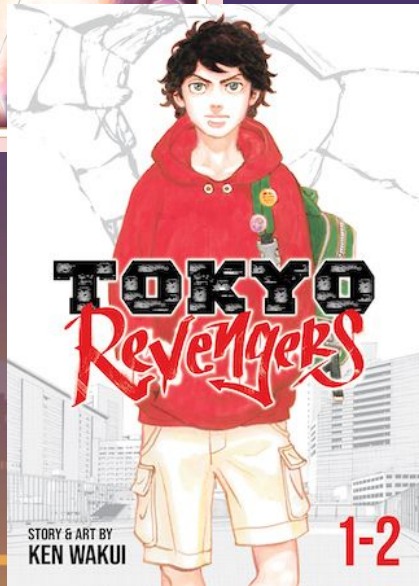




LEGEND - A DRAGON BALL TALE - 2022 STUDIO STRAY DOG





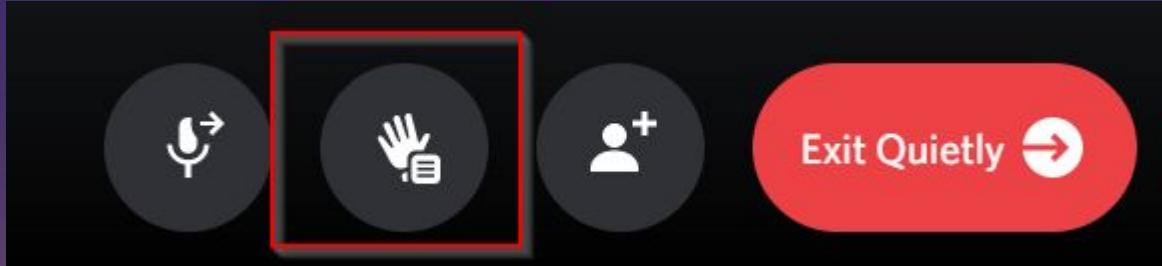




Open Time!

If you have questions/comments/anything to bring up:

- Be in the public Discord, and use the “raise hand” icon.



- A moderator will invite you to the stage, and you have to accept.
- You're live!

Breakouts on the *public* Discord after this

After the meeting is done, the following directors will be in their department voice chat. Please stop by and say hello!

- Programming
- Publicity
- Operations
- Membership





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