



KUMORICON

20 YEAR CELEBRATION

曇りコン2022

NOVEMBER  
11-13



KUMORICON  
[WWW.KUMORICON.ORG/](http://WWW.KUMORICON.ORG/)

OREGON Oregon  
Convention Center



# Quorum Count

30 needed to reach quorum  
Altonimbus members (2022 staff only)



## CHOOSE ONE:

**Discord:** Click “**present**” button pinned in the **#meeting-chat** (wait for bot to respond)

**Twitch:** Please send “**!present**” in chat





# Open Mic near end of meeting



You must join the Public Discord to participate:  
Link in Twitch chat  
Click Discord icon on [kumoricon.org](http://kumoricon.org) (top right)



# Approval of Minutes

For approval today:

July 17, 2022 (repeat)

August 20, 2022

Meeting minutes can always be found at [www.kumoricon.org/meetings](http://www.kumoricon.org/meetings)



# Chair

Charity | Staff & Attendee Services

## Charmaine Martinez

she/any said respectfully

(English dub performed by Brian Mathews (He/Him), Vice Chair)





- Things are really kicking into gear!
- Chair is mainly working on making sure everything runs as the busy period comes up.
- Please let us know if you need anything!
- Life has become hectic for several people in the chair dept; if there's a delay in response, please poke us again.





# Infrastructure

Facilities | Infrastructure Inter-Department Liaisons | IT | Hotels | KumoriMarket | Infrastructure Office

**Director: Ash/Bunny (She/Her)**

KumoriCon Twitch mod: FieryAshes - Discord: FieryAshes#1767



- Bunny's under the weather!
- Updates will come soon! We know there are questions!
- Staff rate application is open and will close one month from tomorrow.
- We are still hiring in all departments.







# Membership

Attendee Registration | Con Suite | Cosplay Repair | Registration Software Development | Specialty Registration | Staff Registration

Director of Membership

Charly Youravish

Assistant Directors

Zarek Lee & Jessica Ulibarri





# 2022 Numbers so far

Pre-registrations 4472

VIP: Sold Out!!!

Staff: 316





# What has membership been up to?

- Printers have been selected, we couldn't find the Laserjets that we wanted so we're going with inkjets.
- I've started ordering all the stuff for the VIPs!
- I've sent 4,000 print and design request to Publicity for signs and VIP bag stuff, sorry again Panda and team.
- Setting up meetings with the last couple of departments that need some nudging back into life.





# We need staff!

- Kumori Staff station (Con Suite)
- Cosplay repair
- Registration hall
- Reg software development
- Accessibility





# Operations

Director of ~~Chaos~~ Operations: Yaz (She/They)

+ The Assistant Directors, Ange & Nolan

*and Super to Her Eye*







# What we've been doing...



- Coordinating with other departments
- Updating policies
- Improving incident reports
- Improving the DEI staff workgroup
- Visiting the locker
- Hiring staff!



## COME JOIN THE OPERATIONS TEAM!



- We work behind the scenes, helping everything go smoothly
- We always need more feet on the ground.
- Our main divisions in Ops are Yojimbo (general), Hitsujikai (line management), Peace-Bonding, Dispatch, and Office
- For those interested in a remote option, Dispatch may be a good fit.
- To get in touch with questions or to sign up, email us at [operations@kumoricon.org](mailto:operations@kumoricon.org)

## Staying healthy in 2022

*(the COVID slide)*



- Full details will always be shared via official website posts, and visible at [www.kumoricon.org/covid-19-safety](http://www.kumoricon.org/covid-19-safety)
- Expect very similar health & safety policies to Kumoricon 2021.
- We've had a lot of great feedback, and we're working to fold it all in.
- Our #1 goal will always be a safe, healthy, and fun con for everyone.
- Stay well out there, Kumo fam 💜



# Programming

Steven Garcia (He/Him) Discord: Dreglor#7677



# What has Programming been up to?

- We've received a overwhelming number of panel submissions this year and we are working hard to get a first draft out to all of our panelist as quickly as possible
- Announced Contests
  - Cosplay Lip Sync Showdown (Closes on Sep 30th)
  - Fan Art Contest
  - Gunpla Model Showcase
- Kumoriball Theme and dress code announced





# What Staff does Programming Need?

- Panel Staff
  - Panel Tech
  - Panel Mod
- Video Gaming Staff
  - Console Gaming Staff
  - Console tournament Staff
- Programming Booth Staff



# Guess What?

Kumoricon is in

1 month, 3 weeks, 3 days (or 54 Days)





# Publicity

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website

Panda Rushford [She/Her]  
Assistants

Missa Fleck [she/her] and Mariona Gates [she/her]



# Publicity

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website

- Lots of stuff needing to go on website, so working lots there
- New pins have been paid for!!
- New shirt designs being ordered
- Print deadlines are coming!!
- Looking for someone to train to take over the department one day





## Staff positions needing filled:

- Website Development Staff
- Copy Editors
- Twitch Moderation Coordinator
- Twitch Moderation Staff
- Photographers
- Videographers
- Public Discord Coordinator
- Public Discord Staff
- Multimedia Office Coordinator
- Press Office Staff
- Publicity Office Staff
- Merchandise Staff







# Relations

Guests | Guest Hospitality | Industry | Autographs

## Amber Feldman (she/her)

Assistant Directors: Brianna Campbell and Heather Holland!  
(she/her) (she/her)



# Relations

Guests | Guest Hospitality | Industry | Autographs

- We still have more music guests and DJs and Industry Guests to announce! And even a couple more cosplay guests! Be on the lookout!
- All Industry apps have been approved, and partner table application approvals will start going out next week! These are moving smoothly.
- We're on a smooth track to con!



# Relations

Guests | Guest Hospitality | Industry | Autographs



- Staffing needs:
  - Cosplay Guest Liaisons
  - Guest Drivers
  - Guest Gophers
  - On-Stage Panel Moderators
  - Autograph Staff
  - Industry Staff
- If you have questions about any of these, or questions about guests or industry, please feel free to email our team at:
  - [relations@kumoricon.org](mailto:relations@kumoricon.org)



# Secretary

Tracy Creel She/Her

Assistant Secretaries: Jeff Tyrrill & Tanis Nikana



We are planning to present a proposed bylaws amendment further in the meeting, during the good of the order portion. We've spent several months bringing this to the current point, and now we're seeking feedback from the attendees and staff of Kumoricon, before this bylaws amendment moves to a planned board vote on September 28 and a membership vote on October 8.







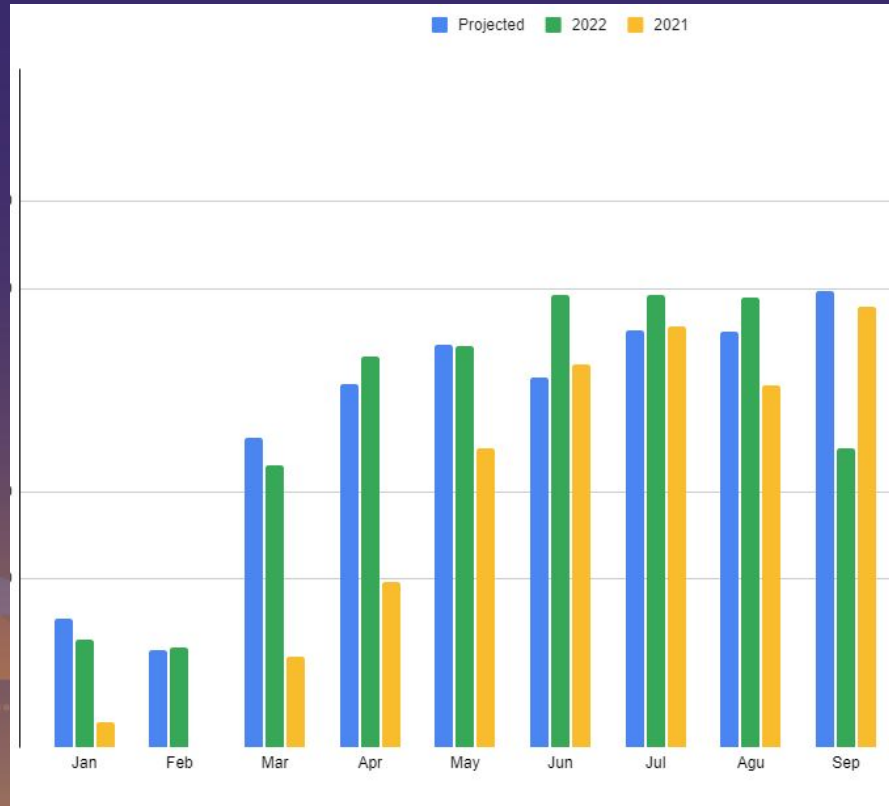
# Treasurer

Matt Rushford (He/Him)





# The Graph





# Outreach

Brian Mathews (He/Him)



(Actual footage of staff on the way to the booth)



- Two events happened that were very successful!
- Rose City Comic Con: we sold 78 pre-registrations, which is more than the previous year!
- Super Queer Fun Fair: We didn't sell much merch, but talked to lots of people who haven't heard of us!





**Want to join Staff but not sure what you want to do?**

Visit <https://www.kumoricon.org/open-positions>  
to read about all the positions we have available

**Know what you want to do or need some help making a decision?**

Visit <https://www.kumoricon.org/staff-application>  
to apply or take a small survey so we can help you figure out what to go.

**JOIN**



**STAFF**





# Good of the Order!







# Proposed Bylaws Amendment Review



Our bylaws amendment draft is nearly complete and is ready for review by you, the membership.

These are the major changes in the proposed bylaws amendment that we present to **you, yes you** to review:

- Formal support for remote membership meetings over platforms such as Discord and Twitch, like we've been doing
- Option to hold elections and other membership votes online over several days, an option permitted by Oregon law
- Terminology update: The term “general meeting” is being retired—they will just be called “membership meetings” (or “regular meetings” except for the annual meeting)
- Update to the process of holding board of director votes outside of board meetings
- Quorum adjustments for membership and board meetings

Whole bunch of more stuff, but it's all little details. The amendment is largely complete, but we're willing to correct errors and adjust for relevant feedback. The objective of this amendment is to bring us in line with Oregon state law, Chapter 65, concerning nonprofit organizations.

The entire document is available to review. The document contains a detailed summary of changes, and the full text of the amendment. Our current schedule is to ask for a vote at the October 8 meeting



Good of the Order is  
accepting submissions!

You can email  
[good.of.the.order@kumoricon.org](mailto:good.of.the.order@kumoricon.org)!





# HOWL'S MOVING CASTLE

FROM ACADEMY AWARD®-WINNING DIRECTOR  
**HAYAO MIYAZAKI**



© 2019 STUDIO GHIBLI - INNOVATE



PRESENTED BY



Sun, Sep 25  
DUBBED

Mon, Sep 26  
SUBTITLED

Tue, Sep 27  
SUBTITLED

Wed, Sep 28  
DUBBED

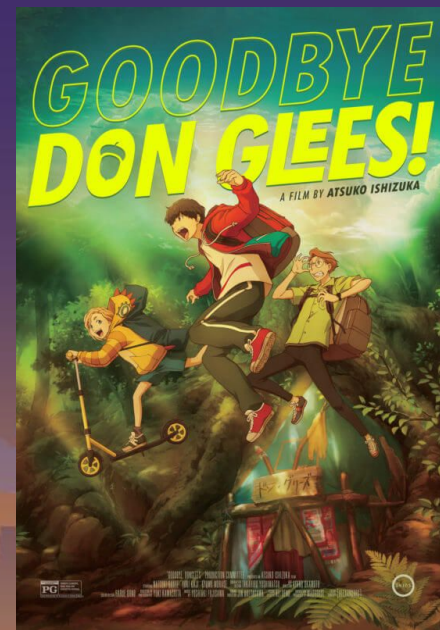


SUNRISE

IN SELECT THEATERS  
SEPTEMBER 27 & 28  
SUBBED & DUBBED

© 2019 SUNRISE

crunchyroll



PG

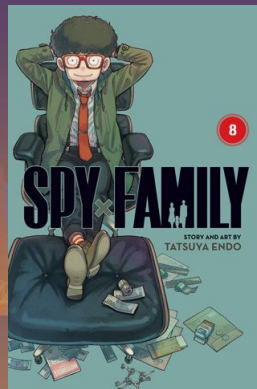
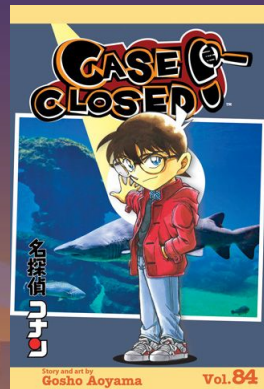
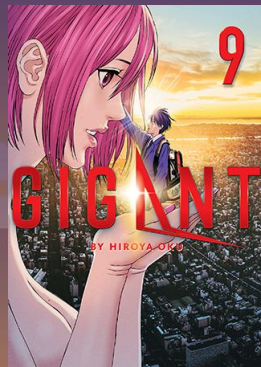
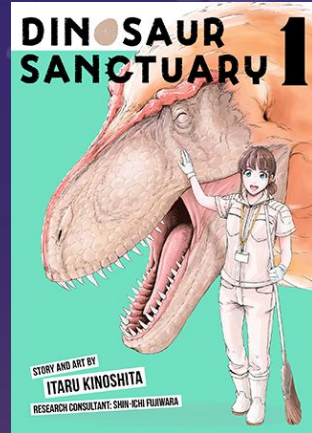
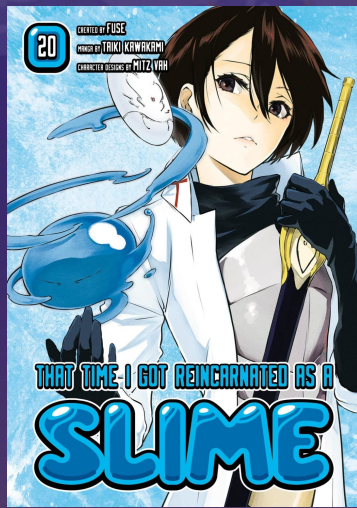
THREE PARENTS STRONGLY CAUTIONED  
SOME MATERIAL MAY BE INAPPROPRIATE FOR CHILDREN UNDER 13  
PARENTS STRONGLY CAUTIONED  
SOME MATERIAL MAY BE INAPPROPRIATE FOR CHILDREN UNDER 13

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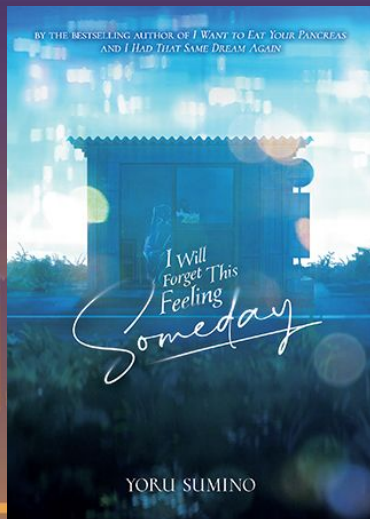
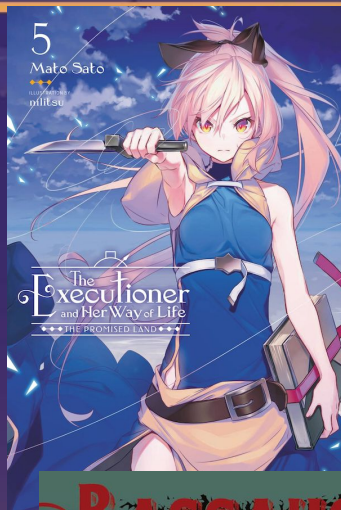
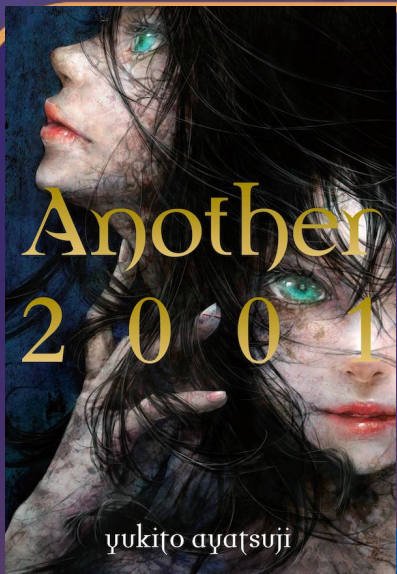














BRIAN'S ANIME SLIDE THAT HEATHER CAN'T READ



Cyberpunk: Edgerunners  
Netflix

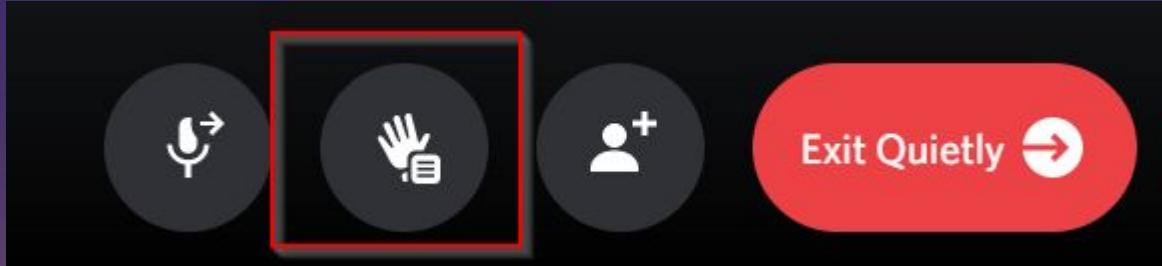


Golden Kamuy  
(CrunchyRoll)

# Open Time!

If you have questions/comments/anything to bring up:

- Be in the public Discord, and use the “raise hand” icon.



- A moderator will invite you to the stage, and you have to accept.
- You're live!



# Breakouts on the *public* Discord after this

After the meeting is done, the following directors will be in their department voice chat. Please stop by and say hello!

- Operations
- Programming
- Relations





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