



KUMORICON

20 YEAR CELEBRATION

曇りコン2022

NOVEMBER
11-13



KUMORICON
WWW.KUMORICON.ORG/

OREGON Oregon
Convention Center



Open Mic near end of meeting



You must join the Public Discord to participate:
Link in Twitch chat
Click Discord icon on kumoricon.org (top right)



Approval of Minutes

For approval today:

September 18, 2022

Meeting minutes can always be found at www.kumoricon.org/meetings



Chair

Charity | Staff & Attendee Services

Charmaine Martinez

she/any said respectfully



Disclaimer... I love Higurashi 😊



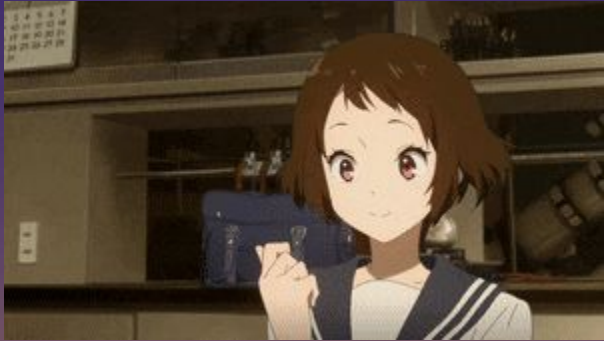
- Getting close everybody!
- Talking with folks and spreading the word that we need staff!
- Meetings and meetings!





Quorum Count

30 needed to reach quorum
Altonimbus members (2022 staff only)



CHOOSE ONE:

Discord: Click “**present**” button pinned in the **#meeting-chat** (wait for bot to respond)

Twitch: Please send “**!present**” in chat





Infrastructure

Facilities | Infrastructure Inter-Department Liaisons | IT | Hotels | KumoriMarket | Infrastructure Office

Director: Ash/Bunny (She/Her)

Kumoricon Twitch mod: FieryAshes - Discord: FieryAshes#1767

Assistants Directors:
Julie (They/She) and Leon (He/Him)



We had another change in our exec team! Please welcome Julie to the executive team for Infrastructure. The Infrastructure executives are myself (of course) joined by Julie and Leon. Julie has already hit the ground running and we are working out lots of pieces of the department together for the smoothest last month before con.

Please welcome in Julie to the team!

We'll be sending out announcements regarding hotels and staff rate applications in the coming days as the room block closes on October 19th. Expect email confirmation for staff rate and room night coupons responses on October 20th.

Infrastructure's exec team would like to announce that our staff will have free TriMet passes again this year like it was in days of yore. There will be a staff announcement email for exactly when those will become available going out at the end of October.

We are looking for staff within all of our teams still:

- Office
- IT
- KumoriMarket
- Hotels
- Facilities
- Infrastructure Inter-Department Liaison



Membership

Attendee Registration | Con Suite | Cosplay Repair | Registration Software Development | Specialty Registration | Staff Registration

Director of Membership

Charly Youravish

Assistant Directors

Zarek Lee & Jessica Ulibarri





2022 Numbers so far

Pre-registrations 5177

VIP: Sold Out!!!

Staff: 387





Registration

- The Registration Hall has 34 staffers, so we have about 100 available staffing position.
- I am going to be reducing the hours Registration is open.
- I have chosen a few hours throughout the weekend that usually have the least registrations and cut them.
- The new hours will be:

Registration			Specialty Registration			Staff Registration		
Thursday	Noon	8:00 PM	Thursday	9:00 AM	8:00 PM	Thursday	10:00 AM	8:00 AM
Friday	9:00 AM	7:00 PM	Friday	8:00 AM	7:00 PM	Friday	8:00 AM	7:00 PM
Saturday	9:00 AM	7:00 PM	Saturday	8:00 AM	7:00 PM	Saturday	8:00 AM	7:00 PM
Sunday	9:00 AM	2:00 PM	Sunday	Closed		Sunday	Closed	





We need staff!

- Kumori Staff Station (Con Suite)
- Cosplay repair
- Registration hall
- Reg software development
- Accessibility

<https://www.kumoricon.org/staff-application>





Operations

Director of ~~Chaos~~ Operations: Yaz (She/They)

+ The Assistant Directors, Ange & Nolan

and Super-to-the-Eye





What we've been doing...

- Coordinating with other departments
- Updating policies
- Improving incident reports
- Finalizing counts and contracts
- Improving the DEI staff workgroup
- Planning staff training sessions.
- Hiring staff!



JOIN US ON THE OPERATIONS TEAM!



- We work behind the scenes, helping everything go smoothly
- We always need more feet on the ground.
- Our main divisions in Ops are Yojimbo (general), Hitsujikai (line management), Peace-Bonding, Dispatch, and Office
- For those interested in a remote option, Dispatch may be a good fit.
- To get in touch with questions or to sign up, email us at operations@kumoricon.org

Staying healthy in 2022

(the COVID slide)



I should really get a better mask.

- Full details will always be shared via official website posts, and visible at www.kumoricon.org/covid-19-safety
- Expect similar health & safety policies to Kumoricon 2021.
- Working with Chair to recruit positions for Health Check!
- We've had a lot of great feedback, and we're working to fold it all in.
- Our #1 goal will always be a safe, healthy, and fun con for everyone.
- Stay well out there, Kumo fam 💜



Programming

Steven Garcia (He/Him) Discord: Dreglor#7677



What has happened with Programming

- Working hard on getting Panel schedule completed
- There are many aspects that we are working around the clock to finalize to get exciting content available for this year
- Some contests closing this month!
 - Cosplay Chess - October 29th
 - Cosplay Contest - October 28th
 - Fan Fiction Novel Entries - October 21st
 - other entries are accepted until November 4th
 - Karaoke Contest - October 31th



Programming Needs Staff!

- Panel Tech
 - Assist panelists getting the tech they need
- Panel Mod
 - Monitor and gather information on panels
- Console Gaming Staff
 - Help Console Gaming function with assisting in console game switch
- Programming Booth Staff
 - Assist Attendees with Programming information and activities such as cosplay scavenger hunt, 18+ hand stamps, and more.





Publicity

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website

Panda Rushford [She/Her]
Assistants

Missa Fleck [she/her] and Mariona Gates [she/her]



Publicity

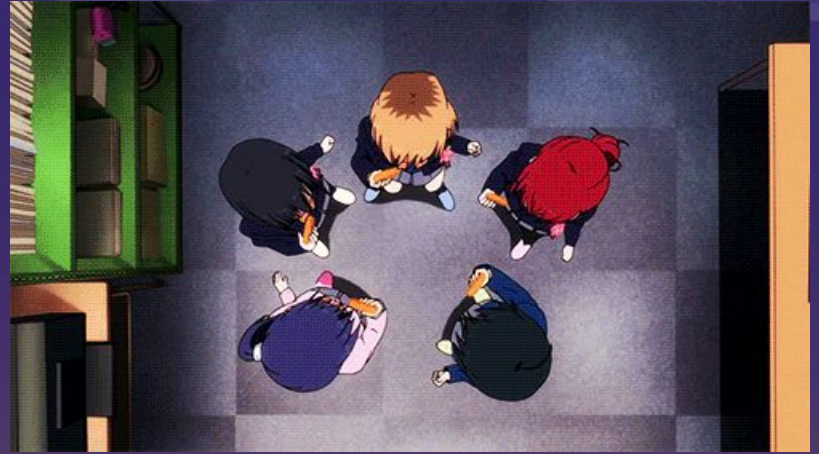
Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website

- Lots of stuff needing to go on website, so working lots there
- New lanyards are coming
- New hoodies this year
- Lots of print projects underway
- Looking for someone to train to take over the department one day



Staff positions needing filled:

- Copy Editors
- Twitch Moderation Coordinator
- Twitch Moderation Staff
- Public Discord Coordinator
- Public Discord Staff
- Multimedia Office Coordinator
- Press Office Staff
- Publicity Office Staff
- Merchandise Staff





Relations

Guests | Guest Hospitality | Industry | Autographs

Amber Feldman (she/they)

Assistant Directors: Brianna Campbell and Heather Holland!
(she/her) (she/her)



Relations

Guests | Guest Hospitality | Industry | Autographs

- We announced more guests!
 - BURNOUT SYNDROMES
 - Cosplay Contest Judges: Teca Cosplay, Jinglebooboo, and MikoMiko Cosplay
 - Zack Davisson, Industry
- We just have five more guests to announce! Be on the lookout!
- We will be doing autograph presales, so keep an eye on social media!



Relations

Guests | Guest Hospitality | Industry | Autographs



- Staffing Needs
 - Cosplay Guest Liaisons
 - Guest Drivers
 - Guest Gophers
 - Industry Staff
 - Autograph Staff
- If you have questions about any of these, or questions about guests or industry, please feel free to email our team at:
 - relations@kumoricon.org



Secretary

Tracy Creel She/Her

Assistant Secretaries: Jeff Tyrrill & Tanis Nikana



Secretary

- Have been prepping bylaws amendment for vote today
- Preparing update to elections policy document to allow for an alternate format for membership elections to vote outside a meeting (if the bylaws amendment passes)
- Reminder: We have our last general meeting on October 29 at 1pm.

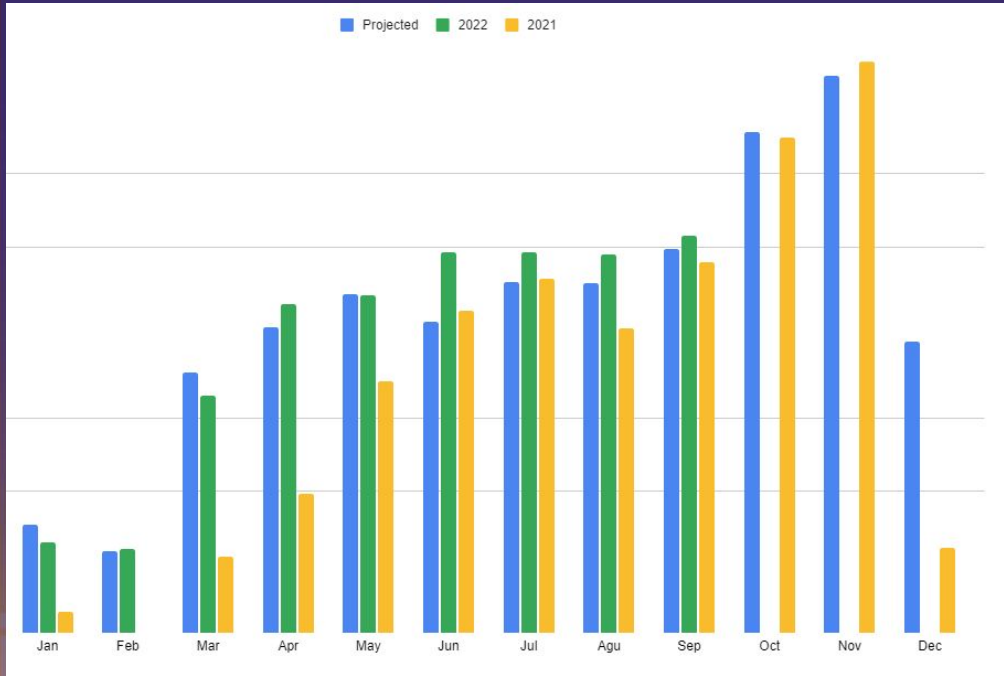


Treasurer

Matt Rushford (He/Him)



The Graph



<https://www.kumoricon.org/open-positions>



Outreach

Brian Mathews (He/Him)



- Brian is at our last event for the year, Ani-Medford!

I want to share a big thank you to everyone who joined us at the booth! We had a blast with all of you, and you helped us spread the word of our awesome convention!

See you next year!





New Business





Proposed Bylaws Amendment Vote

Our bylaws amendment has been approved by the board on September 28 and is now up for a vote of approval by the membership today.

These are the major changes in the proposed bylaws amendment:

- Formal support for remote membership meetings over platforms such as Discord and Twitch, like we've been doing
- Option to hold elections and other membership votes online over several days, an option permitted by Oregon law
- Terminology update: The term “general meeting” is being retired—they will just be called “membership meetings” (or “regular meetings” except for the annual meeting)
- Update to the process of holding board of director votes outside of board meetings
- Quorum adjustments for membership and board meetings

Whole bunch of more stuff, but it's all little details. The objective of this amendment is to bring us in line with Oregon state law, Chapter 65, concerning nonprofit organizations.

The final version of the bylaws amendment is the same version first presented to the membership on September 17.





Good of the Order!





Want to join Staff but not sure what you want to do?

Visit <https://www.kumoricon.org/open-positions>
to read about all the positions we have available

Know what you want to do or need some help making a decision?

Visit <https://www.kumoricon.org/staff-application>
to apply or take a small survey so we can help you figure out what to go.

JOIN



STAFF



Good of the Order is
accepting submissions!

You can email
good.of.the.order@kumoricon.org!





October 12th and 13th

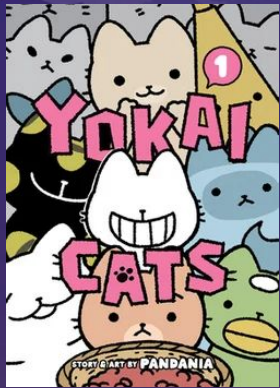
We're light
on movies
this month
my buddies



October 16th - The
Hollywood



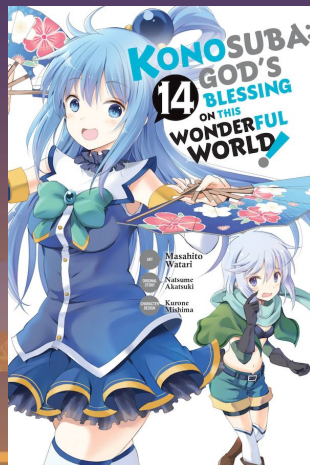
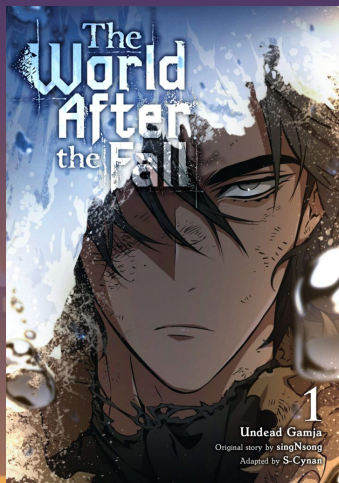




The Gay Who Turned Kaiju



CLAMP



PSU Lecture Series - free of charge!

- Bento: The Art of the Meal - 10/12 at 6 pm
- Understanding and Enjoying Sake - 10/25 at 6 pm
- The St Cousair Story - 11/2 at 6 pm!

Links will be provided in chat!

(Thanks to Stephen Weber for contributing this to Good of the Order!)



Breakouts on the *public* Discord after this

After the meeting is done, the following directors will be in their department voice chat. Please stop by and say hello!

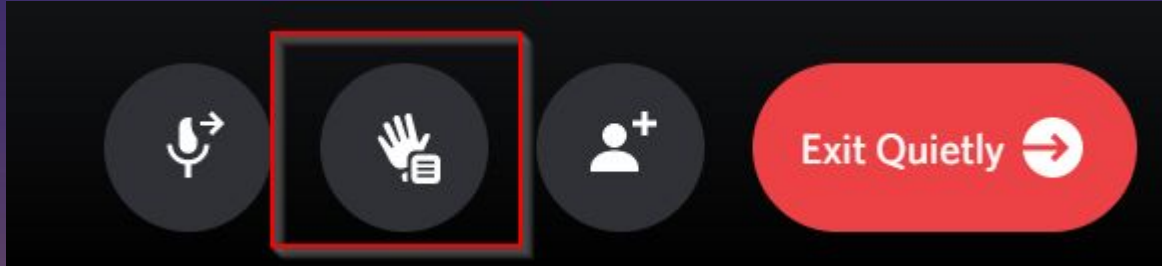
- Publicity
- Programming
- Chair



Open Time!

If you have questions/comments/anything to bring up:

- Be in the public Discord, and use the “raise hand” icon.



- A moderator will invite you to the stage, and you have to accept.
- You're live!



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