



KUMORICON



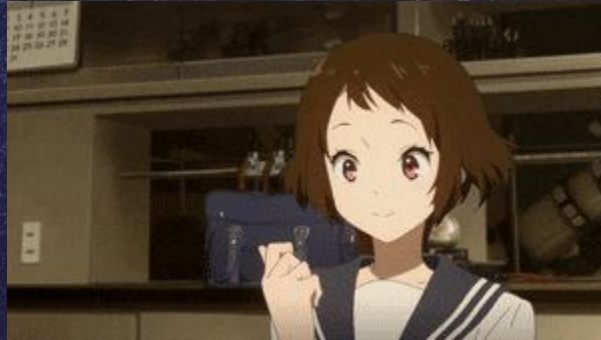
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November 5-7, 2021
Oregon Convention Center



www.kumoricon.org

Quorum Count



30 needed to reach quorum

Approval of Minutes

September 19, 2021

Find September 19 and earlier minutes and slide shows at
<https://www.kumoricon.org/meetings>



Chair

Brian Mathews [He/Him]



We're almost there!

AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA



- Making sure everything moves along, per usual!
- Charity donations should be up soon, sorry for the delay!
- If you need anything, let me know!



- Food wars contestants have been decided!

Gojo Satoru
(Jujutsu Kaisen)



Rem
(Re:Zero)



Rimuru Tempest
(That Time I Reincarnated
As A Slime)



Infrastructure

Bunny (She/Her)



Ding dong!
It's your friendly neighborhood
Infrastructure



Staff hotel rate application is open!

- Staff rate is juried and being calculated as quickly as possible as information is coming in to get you answers as soon as possible.
- Application closes with the room block on the 12th.
- You will know for sure what your rate is by the 24th at the latest.
- Staff room rate is not mutually exclusive with the “staff room-night coupons” which you apply for with the same form. (See next slide.)
- Staff rate is \$141 (plus taxes) per night

Thank you for being kind and understanding to my department after the bizarro world we've all been living in and the impossibly hard time we've all been having. We are trying to save the highest number of people the most money possible.



Staff room-rate coupons!

For each staff member in the room who is of rank coordinator or higher, an additional amount will be added to a "coupon" (reimbursement check) paid to the main staff member who on the room. The amount of the coupon is based on how many staffers of qualifying rank are sharing the room. To qualify for the additional coupon amounts, each person must officially hold their staff position. Coupon amounts are based on the rank of your staff position. (If you hold multiple positions, it is based on your highest ranked position.)

Staff rank	Additional coupon amount (per qualifying staffer)
Executive	\$200
Manager	\$200
Coordinator	\$75
General (No additional amount)	

The amount of the coupon is per entire stay (not per night). The coupon applies an additional reimbursement beyond the \$141/night (plus tax) basic staff rate. The coupon will not exceed the total cost of the reservation.

So for example: If three staff members are staying in the room, one general-rank, one coordinator-rank, and one manager-rank, then the room will be charged by the hotel at \$141/night (plus tax), and the person booking the room will receive a check from Kumoricon for \$275.

(\$75 for the coordinator-rank staff member plus \$200 for the manager-rank staff member).

Please make your reservations through the hotel link at kumoricon.org/hotels and apply for staff rate as well as these “coupons” at the same time with one easy form through the staff portal on the website!

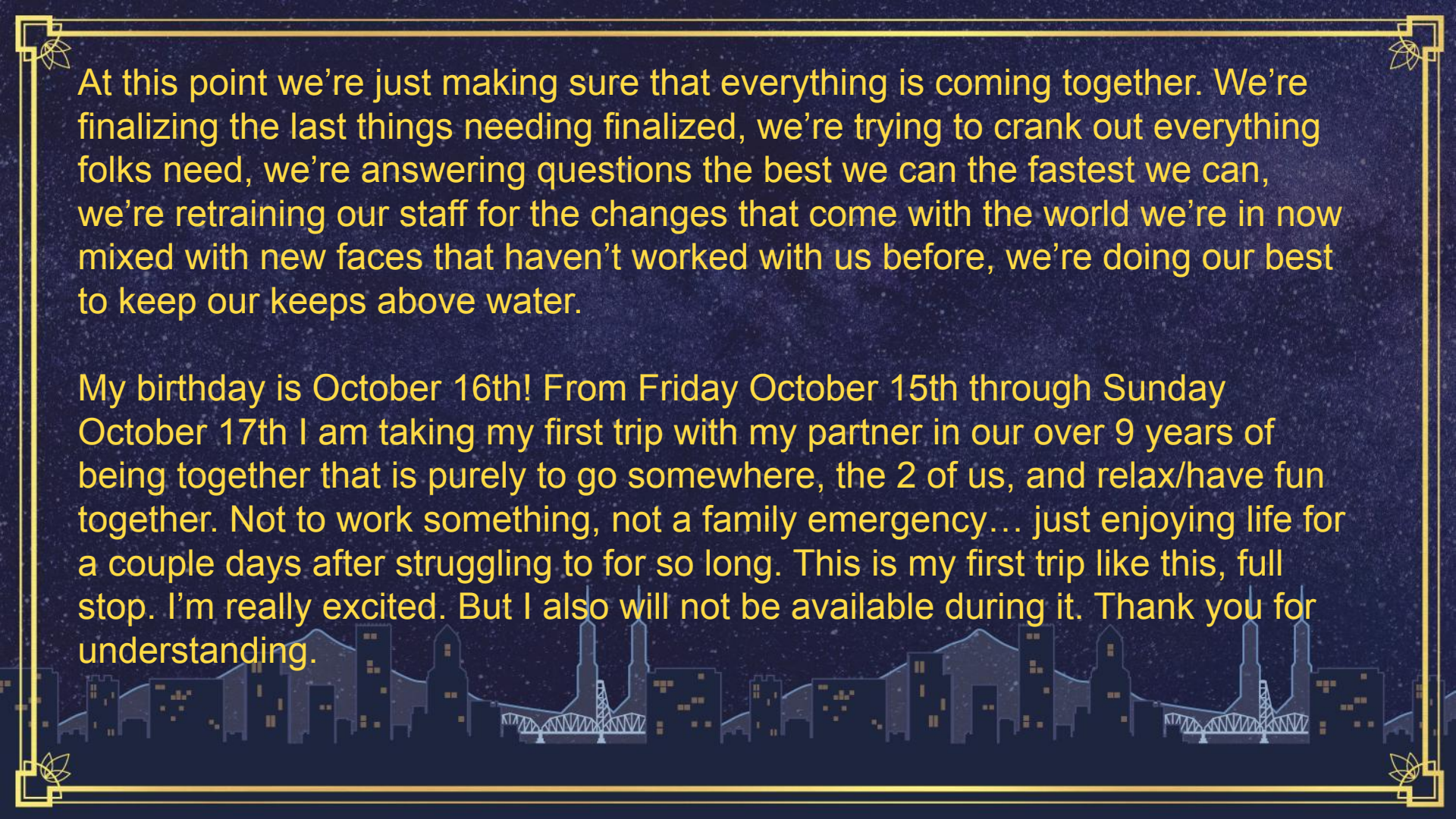
Next year information:

We know that this has all been a stressful year. We already have steps forward for making next year easier for people.

We will be working towards the hotel page being ready for making reservations for 2022's room block sooner rather than later, we are hoping to have it open before the end of the year so that people who are already signing up for the con can get it taken care of and not stress about it.

The staff hotel rate application will open when staff registration opens, but will still close around the close of the room block.





At this point we're just making sure that everything is coming together. We're finalizing the last things needing finalized, we're trying to crank out everything folks need, we're answering questions the best we can the fastest we can, we're retraining our staff for the changes that come with the world we're in now mixed with new faces that haven't worked with us before, we're doing our best to keep our keeps above water.

My birthday is October 16th! From Friday October 15th through Sunday October 17th I am taking my first trip with my partner in our over 9 years of being together that is purely to go somewhere, the 2 of us, and relax/have fun together. Not to work something, not a family emergency... just enjoying life for a couple days after struggling to for so long. This is my first trip like this, full stop. I'm really excited. But I also will not be available during it. Thank you for understanding.

We already know this con is going to be awesome -
the best it can be after such a weird time for so long.
We've just got to get through this weird year and we'll be on the right path again.
We're all gonna rock it.



It's only onward and upward again from here for all of us!



Membership

Attendee Registration | Con Suite | Cosplay Repair | Registration Software Development
Specialty Registration | Staff Registration

Jessica Ulibarri {she/her} : Director of Membership



**REGISTRATION CLOSES IN
14 DAYS!**

**BUY YOUR MEMBERSHIPS BY OCTOBER
23RD**

**SAVE \$10 AND A LOT OF TIME IN LINE
PRE-REGISTER FOR THE FULL WEEKEND
ONLY \$60**



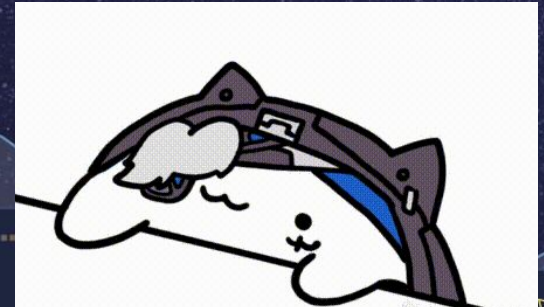
Some perks of pre-registering:

- Save money and time
- Shorter wait time in line & quicker check-in
- Check in on Thursday (Day 0)
- Custom fan name
- 3 fun filled days



Not sure if you're already
registered...

**Please email
registration@kumoricon.org
we can confirm if you are or not.**



2021 Registration Numbers (as of 9:30 pm 10/8)

General Attendee: 3619

VIP Attendee: 54



**Update or submit your staff badge image
by Saturday October 23**

**Go to the staff management section of the staff
area and select “Staff badge image and profile
photo”. Follow the instructions to set you staff
badge image**



Almost time for Con!

Please make sure that your Personal Details are up to date.

- Preferred Name
- Pronoun (should you choose to display one)
- Shirt Size
- Emergency Contact
- Allergies or Medical Conditions



Were you Staff for DigiKumo in 2020?

Pick up your



when you check in and pick up your staff badge for 2021

JOIN



STAFF





Join **MEMBERSHIP** today

Email membership@kumoricon.org to inquire about a position

Attendee Registration

VIP & Accessibility



Email membership@kumoricon.org to inquire about a position

Con Suite



Email membership@kumoricon.org to inquire about a position

Cosplay Repair



Email membership@kumoricon.org to inquire about a position

Registration Software Development



Email membership@kumoricon.org to inquire about a position

Specialty Registration



Email membership@kumoricon.org to inquire about a position

Staff Registration Volunteer Booth



Email membership@kumoricon.org to inquire about a position

Operations

Director: Yaz (She/They)



HELP US KEEP EVERYONE SAFE ON THE OPERATIONS TEAM!



- We work behind the scenes, helping everything go smoothly
- We always need more feet on the ground.
- Our main divisions in Ops are Yojimbo (general), Hitsujikai (line management), Peace-Bonding, Dispatch, and Office
- For those interested in a remote option, Dispatch may be a good fit.
- To get in touch with questions or to sign up, email us at operations@kumoricon.org

Programming

Devin

He/Him

Scobie#3041



What are we up to?

- **Panel application is now closed. 2nd Draft done, panelists need to tell us how they want to use their incentive points.**
- AMV Contest: Closed
- Cosplay Contest: Open until Oct 15
- Lip Sync Showdown: Closed
- Fan Art Contest: Open until Nov 6
- Fan Fiction Contest: Open until Oct 29
- Gunpla Model Competition: In progress
- Karaoke Contest: In progress



Looking for Programming Staff!

- Chibi Room
- Craft
- Hall Cosplay
- Panel Tech
- Panel Mod
- Programming Booth
- Programming Office
- Tabletop Gaming
- Video Gaming



Publicity

Panda Rushford [She/Her] / Missa Fleck [She/Her]

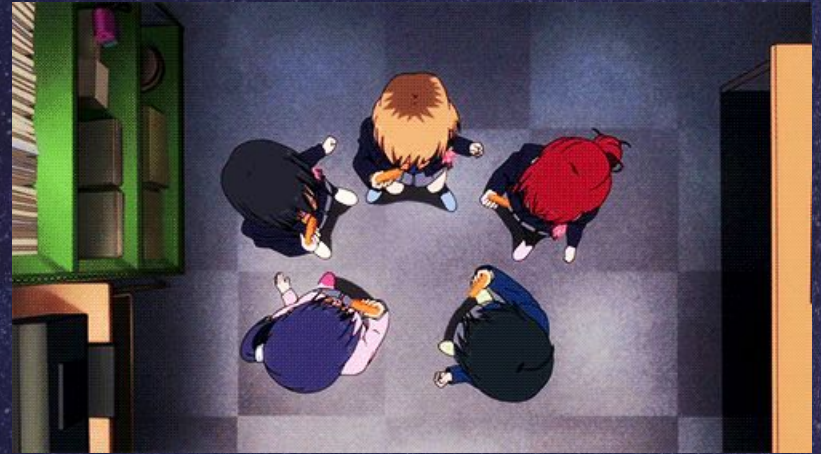


- Mascot contest voting has ended and we are working on calculating the winner, but the gallery is live on the website, check them out!
- Mostly working on behind-the-scenes stuff.



Staff positions needing filled:

- Newsletter Staff
- Merchandise Staff
- Photographers
- Videographers
- Press Office Staff
- Publicity Office Staff



DIGIKUMO LITE



Pins available on
our website!

www.kumoricon.org/merchandise



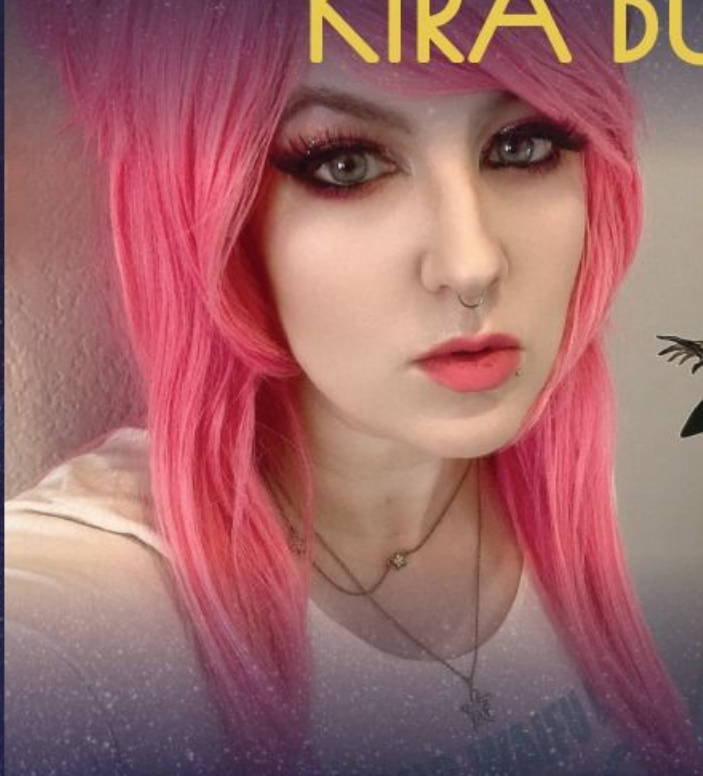
Relations

Director - Heather Holland - She/Her





KIRA BUCKLAND



SEE KIRA AT KUMORICON 2021

www.kumoricon.org



CALEB HYLES



SEE CALEB AT KUMORICON 2021

www.kumoricon.org



To Be Continued

Secretary

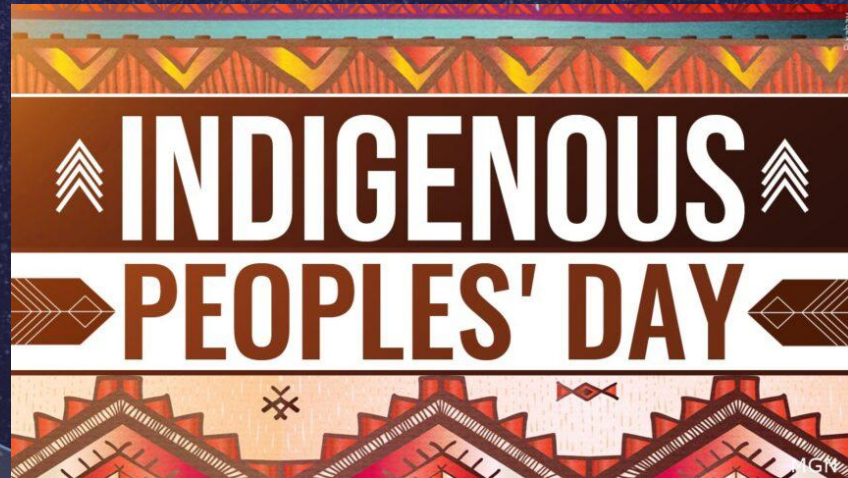
Tracy Creel She/Her

- Gearing up for Kumoricon
- Staff harassment training being finalized
- Stay tuned for Good of the Order for an important notice.



Treasurer

Jo Ayers, they/them







www.kumoricon.org/open-positions

Then press END and read up from the
bottom

:}



Good of the Order!
(email submissions to
good.of.the.order@kumoricon.org)



Check your Staff Status

- Check to see if you are an active staff member.
- Next week, those who were staff in 2019 who are not fully ratified as 2021 staff will be removed from the announcement email list. In most years, staff from the previous year would have been removed when your previous-year position officially ended, but we kept earlier staff on due to the unprecedented situation in 2020.
- You will be re-added as soon as your staff registration for 2021 is complete.
- Visit <https://www.kumoricon.org/staff-application> to apply, talk to a director or manager, or if you have a staff registration in progress, email staff.registration@kumoricon.org for assistance.



Want to join Staff but not sure what you want to do?

Visit <https://www.kumoricon.org/open-positions>
to read about all the positions we have available

Know what you want to do or need some help making a decision?

Visit <https://www.kumoricon.org/staff-application>
to apply or take a small survey so we can help you figure out what to go.

JOIN STAFF



Please get vaccinated if you're able!



(vaccines first, then partying)

<https://getvaccinated.oregon.gov/>

Important Wellness Moment

This year is going to be different for a lot of reasons to a lot of people. It's going to be harder on you than other conventions in different years... for a lot of reasons. Not to say it isn't going to be wonderful, but it is also going to pose a lot more challenges and put more stressors on your body.

Physical Stress:

- Physical labor/over-exertion
- Fatigue
- Dehydration

Psychosocial Stress:

- Loss of loved ones
- Loss of employment/savings
- Lack of *social support*
- Lack of resources for adequate survival
- **Isolation**

Psychological Stressors:

- Emotional stresses such as:
Grief of lost time, of loved ones who couldn't be here for the event for myriad reasons
- Sadness
- Perceptual stress
- Cognitive stress (accelerated sense of time, information overload, guild, anxiety, panic...)

I just want you to listen to your bodies and try to recognize your limits please.

Unlike Final Fantasy, I'd prefer you don't break these limits more than you need to.



This is important and I want us all to not just exist together but thrive together. Thanks for listening. - Bunny

Anime Movie Minute!



Netflix: Thursday, October 7th



Disney+: Wednesday, September 22nd



Disney+: September 15th



Netflix Release Date:
Friday, October 8th, 2021

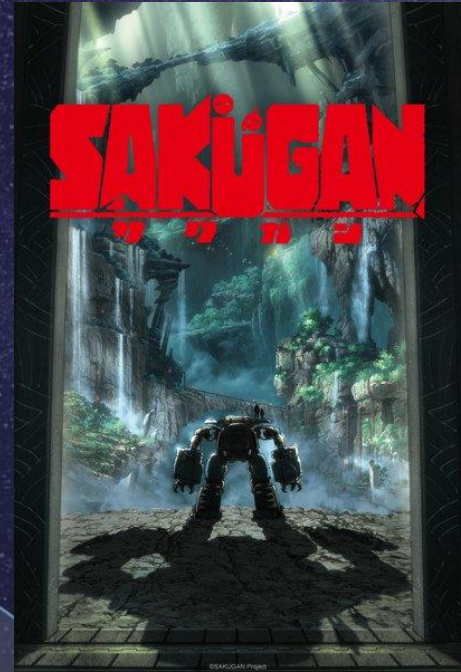
Good Shows To Keep An Eye On!



The Heike Story
(Funimation)



Takt Op. Destiny
(Crunchyroll)



Sakugan
(Crunchyroll)

Breakouts on the staff Discord after this

After the meeting is done, the following directors will be in their department voice chat. Please stop by and say hello!

- Programming
- Publicity
- Operations

