

# Kumoricon / Altonimbus Entertainment

## General Meeting of the Membership on October 9, 2021, 1:00pm Online

### Call to Order

The meeting was called to order at 1:01pm by Brian Mathews.

At the initial quorum count, the meeting continued once 30 members signed in as present, thus meeting quorum. In total during the meeting, 53 members signed in as present out of 327 total, with 30 needed to reach quorum.

### Minutes

The minutes from the membership meeting of September 19, 2021, were approved without objection.

### Reports

#### Chair

Brian Mathews, Chair, presented slides *[lightly copy-edited]*:

- Making sure everything moves along, per usual!
- Charity donations should be up soon. Sorry for the delay!
- If you need anything, let me know!

Brian also reported:

- For the past several years, we have had a “food wars” where you could feed your waifu/husbando. For whoever gets the most food donated in the food drive, we will extend an offer to their English voice actor to be a guest at the next Kumoricon.
- Food wars contestants have been decided!
  - Gojo Satoru (Jujutsu Kaisen)
  - Rem (Re:Zero)
  - Rimuru Tempest (That Time I Reincarnated As A Slime)

#### Infrastructure

Ash “Bunny” B, Director of Infrastructure, presented slides *[lightly copy-edited]*:

- Staff hotel rate application is open!
  - Staff rate is juried and being calculated as quickly as possible as information is coming in to get you answers as soon as possible.
  - Application closes with the room block on the 12th.
  - You will know for sure what your rate is by the 24th at the latest.
  - Staff room rate is not mutually exclusive with the “staff room-night coupons” which you apply for with the same form. (See next slide.)
  - Staff rate is \$141 (plus taxes) per night.
- Thank you for being kind and understanding to my department after the bizarro world we’ve all been living in and the impossibly hard time we’ve all been having. We are trying to save the highest number of people the most money possible.
- Staff room-rate coupons!

- For each staff member in the room who is of rank coordinator or higher, an additional amount will be added to a “coupon” (reimbursement check) paid to the main staff member who is on the room. The amount of the coupon is based on how many staffers of qualifying rank are sharing the room. To qualify for the additional coupon amounts, each person must officially hold their staff position. Coupon amounts are based on the rank of your staff position. (If you hold multiple positions, it is based on your highest ranked position.)
- Staff rank: Additional coupon amount (per qualifying staffer)
- Executive: \$200
- Manager: \$200
- Coordinator: \$75
- General: (No additional amount)
- The amount of the coupon is per entire stay (not per night). The coupon applies an additional reimbursement beyond the \$141/night (plus tax) basic staff rate. The coupon will not exceed the total cost of the reservation.
- So for example: If three staff members are staying in the room, one general-rank, one coordinator-rank, and one manager-rank, then the room will be charged by the hotel at \$141/night (plus tax), and the person booking the room will receive a check from Kumoricon for \$275. (\$75 for the coordinator-rank staff member plus \$200 for the manager-rank staff member).
- Please make your reservations through the hotel link at <https://www.kumoricon.org/hotels> and apply for staff rate as well as these “coupons” at the same time with one easy form through the staff portal on the website!
- Next year information:
  - We know that this has all been a stressful year. We already have steps forward for making next year easier for people.
  - We will be working towards the hotel page being ready for making reservations for 2022’s room block sooner rather than later. We are hoping to have it open before the end of the year so that people who are already signing up for the con can get it taken care of and not stress about it.
  - The staff hotel rate application will open when staff registration opens, but will still close around the close of the room block.
- At this point we’re just making sure that everything is coming together. We’re finalizing the last things needing finalized, we’re trying to crank out everything folks need, we’re answering questions the best we can the fastest we can, we’re retraining our staff for the changes that come with the world we’re in now mixed with new faces that haven’t worked with us before, we’re doing our best to keep our keeps above water.
- My birthday is October 16! From Friday, October 15, through Sunday, October 17, I am taking my first trip with my partner in our over 9 years of being together that is purely to go somewhere, the 2 of us, and relax/have fun together. Not to work something, not a family emergency... just enjoying life for a couple days after struggling to for so long. This is my first trip like this, full stop. I’m really excited. But I also will not be available during it. Thank you for understanding.
- We already know this con is going to be awesome—the best it can be after such a weird time for so long. We’ve just got to get through this weird year and we’ll be on the right path again. We’re all gonna rock it. It’s only onward and upward again from here for all of us!

## Membership

Jessica Ulibarri, Director of Membership, presented slides *[lightly copy-edited]*:

- Registration closes in 14 days! Buy your memberships by October 23. Save \$10 and a lot of time in line. Pre-register for the full weekend. Only \$60!
- Some perks of pre-registering:
  - Save money and time
  - Shorter wait time in line and quicker check-in
  - Check in on Thursday (Day 0)

- Custom fan name
- 3 fun-filled days
- Not sure if you're already registered... Please email [registration@kumoricon.org](mailto:registration@kumoricon.org) and we can confirm if you are or not.
- 2021 registration numbers (as of 9:30pm, Oct 8):
  - General attendee: 3,619
  - VIP attendee: 54
- Update or submit your staff badge image by Saturday, October 23. Go to the staff management section of the staff area and select "Staff badge image and profile photo". Follow the instructions to set your staff badge image.
- Almost time for con!
  - Please make sure that your personal details are up to date.
    - Preferred name
    - Pronouns (should you choose to display one)
    - T-shirt size
    - Emergency contact
    - Allergies or medical conditions
- Were you staff for DigiKumo in 2020?
  - Pick up your



when you check in and pick up your staff badge for 2021.

- Join Membership today
  - Email [membership@kumoricon.org](mailto:membership@kumoricon.org) to inquire about a position.
  - Attendee Registration
    - VIP and Accessibility
  - Con Suite
  - Cosplay Repair
  - Registration Software Development
  - Specialty Registration
  - Staff Registration
    - Volunteer Booth

Jessica also reported:

- VIP gift bags will be great this year.
- Seeking staff:
  - Attendee Registration
    - Attendee Registration Staff are most often the first point of contact for convention attendees. This position requires the use of excellent customer service while working to check in convention members who have either pre-registered or who are purchasing a membership at the event. Basic-to-proficient computer skills are required. Cash handling experience is preferred, but not required.
  - VIP and Accessibility
    - Check in VIP members by giving them their badges, material VIP benefits, and providing additional details to any VIP questions, as well as checking in convention members with

accessibility needs who have either pre-registered or who are purchasing a membership at the event.

- Requires the use of excellent customer service as well as being comfortable with on-the-spot troubleshooting and be a possible point of contact for both accessibility and VIP members. You need to be willing to work with multiple departments to handle both VIP and accessibility requests as they arise. May need to work with the Accessibility department for assistance with accessibility requests, questions, or concerns.
- Con Suite
  - Responsible for putting together, packaging, and delivering meals and snacks for convention staff during the weekend to designated drop-off locations. Food handler card required.
- Cosplay Repair
  - Work one-on-one with attendees to utilize provided tools, materials, and expertise to repair damage done to cosplays over the course of the convention. Also responsible for making sure that the room is clean and organized, and that supplies are re-stocked after use.
- Registration Software Development
  - Assist with implementation, monitoring, maintaining, and fixing of the registration software during the convention as needed.
  - Demonstrable experience developing web-based, desktop, or server software with programming languages such as Java, JavaScript, HTML, SQL, or Python, and/or network and system administrator for Linux servers.
- Specialty Registration
  - Responsible for checking in exhibitors, artists, press, industry, and panelists in a professional manner. Time allowing, assist the Attendee Registration department with general attendee check-in.
- Staff Registration
  - Responsible for checking in Kumoricon staff, including but not limited to taking staff “mug shots”, capturing staff signatures, and locating or printing staff badges and shirts along with any other available item.
- Volunteer Booth
  - Responsible for checking in, assigning locations/work, confirming, and tracking hours worked by each volunteer.

## Operations

Yaz W, Director of Operations, presented slides *[lightly copy-edited]*:

- We work behind the scenes, helping everything go smoothly.
- We always need more feet on the ground.
- Our main divisions in Operations are Yojimbo (general), Hitsujikai (line management), Peace-Bonding, Dispatch, and Office.
- For those interested in a remote option, Dispatch may be a good fit.
- To get in touch with questions or to sign up, email us at [operations@kumoricon.org](mailto:operations@kumoricon.org).

## Programming

Devin H, Director of Programming, presented slides *[lightly copy-edited]*:

- What are we up to?
  - Panel application is now closed. Second draft done. Panelists need to tell us how they want to use their incentive points.
  - AMV Contest: Closed

- Cosplay Contest: Open through Oct 15
- Lip Sync Showdown: Closed
- Fan Art Contest: Open through Nov 6
- Fan Fiction Contest: Open through Oct 29
- Gunpla Model Competition: In progress
- Karaoke Contest: In progress
- Looking for Programming staff!
  - Chibi Room
  - Craft
  - Hall Cosplay
  - Panel Tech
  - Panel Mod
  - Programming Booth
  - Programming Office
  - Tabletop Gaming
  - Video Gaming

Devin also reported:

- Staff positions:
  - Chibi Room—Crafting, cat-ear making
  - Hall Cosplay—Photography, but not limited to photoboos
  - Panel Tech / Panel Mod—Running between panels, monitoring, assisting with tech
  - Programming Booth / Office—Where people ask for help, providing information and assistance
  - Tabletop / Video Gaming—Help people play video or board games

## Publicity

Missa Fleck, Assistant Director of Publicity, presented slides *[lightly copy-edited]*:

- Mascot Contest voting has ended and we are working on calculating the winner, but the gallery is live on the website. Check them out!
- Mostly working on behind-the-scenes stuff.
- Staff positions needing filled:
  - Newsletter Staff
  - Merchandise Staff
  - Photographers
  - Videographers
  - Press Office Staff
  - Publicity Office Staff
- Pins available on our website! <https://www.kumoricon.org/merchandise>

Missa also reported:

- Working on a newsletter that will go out before con.

## Relations

Heather Holland, Director of Relations, presented slides *[lightly copy-edited]*:

- Guest announcements:
  - Kira Buckland
  - Caleb Hyles

## Secretary

Tracy Creel, Secretary, presented slides *[lightly copy-edited]*:

- Gearing up for Kumoricon.
- Staff harassment training being finalized.
- Stay tuned for Good of the Order for an important notice.

## Treasurer

Jo Ayers, Treasurer, presented slides *[lightly copy-edited]*:

- Indigenous Peoples' Day
- <https://www.kumoricon.org/open-positions>
  - Then press END and read up from the bottom.

Jo also reported:

- Happy Indigenous Peoples' Day, which is Monday, as is Canadian Thanksgiving.
- We celebrated with a turkey feast about an hour ago, so at this moment I am kind of at the height of a food coma.
- We've paid our last deposit on the venue! And pretty much everyone is queueing up their last-minute spending and cash requests, so it's a busy time in the Treasury.
- It's also the time to ramp-up our load-in/load-out activities. So if you or someone you like—or don't—wants to schlep gear before and after con in order to have abundant free time during con, well...

## Unfinished Business

There was no unfinished business.

## New Business

There was no new business.

## Good of the Order

### Check your staff status

- Check to see if you are an active staff member.
- Next week, those who were staff in 2019 who are not fully ratified as 2021 staff will be removed from the announcement email list. In most years, staff from the previous year would have been removed when your previous-year position officially ended, but we kept earlier staff on due to the unprecedented situation in 2020.
- You will be re-added as soon as your staff registration for 2021 is complete.
- Visit <https://www.kumoricon.org/staff-application> to apply, talk to a director or manager, or if you have a staff registration in progress, email [staff.registration@kumoricon.org](mailto:staff.registration@kumoricon.org) for assistance.

### Want to join staff but not sure what you want to do?

- Visit <https://www.kumoricon.org/open-positions> to read about all the positions we have available

- Know what you want to do or need some help making a decision? Visit <https://www.kumoricon.org/staff-application> to apply or take a small survey so we can help you figure out what to go.

## Vaccination

- Please get vaccinated if you're able! (vaccines first, then partying)
  - <https://getvaccinated.oregon.gov/>

## Important wellness moment

- This year is going to be different for a lot of reasons to a lot of people. It's going to be harder on you than other conventions in different years... for a lot of reasons. Not to say it isn't going to be wonderful, but it is also going to pose a lot more challenges and put more stressors on your body.
- Physical stress:
  - Physical labor/over-exertion
  - Fatigue
  - Dehydration
- Psychosocial stress:
  - Loss of loved ones
  - Loss of employment/savings
  - Lack of social support
  - Lack of resources for adequate survival
  - Isolation
- Psychological stressors:
  - Emotional stresses such as: Grief of lost time, of loved ones who couldn't be here for the event for myriad reasons
  - Sadness
  - Perceptual stress
  - Cognitive stress (accelerated sense of time, information overload, guild, anxiety, panic...)
- I just want you to listen to your bodies and try to recognize your limits please. Unlike Final Fantasy, I'd prefer you don't break these limits more than you need to.

## Anime and media

- Anime Movie Minute!
  - The Way of the Househusband season 2
  - Star Wars: Visions
  - Miraculous Ladybug season 4
  - Pokémon the Movie: Secrets of the Jungle
- Good Shows To Keep An Eye On!
  - The Heike Story (Funimation)
  - Takt Op. Destiny (Crunchyroll)
  - Sakugan (Crunchyroll)

## Presenters mentioned other titles:

- Komi Can't Communicate
- Blue Period
- Visual Prison
- Astro Boy (2009)
- Star Trek movies (on Hulu)
- Platinum End

## Breakouts

- Breakouts on the staff Discord after this:
  - After the meeting is done, the following directors will be in their department voice chat. Please stop by and say hello!
    - Programming
    - Publicity
    - Operations

## Adjournment

The meeting was adjourned at 1:57pm by Brian Mathews.

Submitted, and revised and approved by the members,  
Tracy Creel, Secretary

## Attachment: Presentation slides

See file *kumoricon-minutes-member-20211009-attachment.pdf*