



MAY 2023 MEMBERSHIP MEETING

May 20, 2023





QUORUM COUNT

20 needed to reach quorum

Altonimbus members (2023 or 2022 staff)



CHOOSE ONE:

Discord: Click “**present**” button pinned in the **#meeting-chat** (wait for bot to respond)

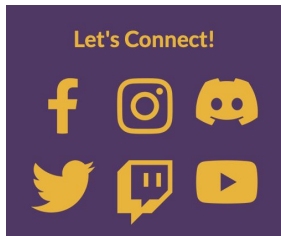
Twitch: Please send “**!present**” in chat



OPEN MIC NEAR END OF MEETING



You must join the public Discord to participate:
Link in Twitch chat



Click Discord icon on [kumoricon.org](https://www.kumoricon.org) (lower right)



APPROVAL OF MINUTES

For approval today:
March 18, 2023



Meeting minutes can always be found at www.kumoricon.org/meetings



REPORTS

The exec team~





CHAIR

Charity | Staff & Attendee Services | EDI | Nonprofit

Robert Trotter [He/Him]

Assistants:

Bri Campbell [She/Her] and Skye Selky [She/They]





CHAIR

Charity | Staff & Attendee Services | EDI | Nonprofit

- Hired our EDI Manager
- Working on new things behind the scenes for the future





INFRASTRUCTURE

Facilities | Infrastructure Inter-Department Liaisons | IT | Hotels | KumoriMarket | Infrastructure Office

Bunny [She/Her]

Assistants:

Leon [He/Him] and Julie [They/She]



INFRASTRUCTURE

Facilities | Infrastructure Inter-Department Liaisons | IT | Hotels | KumoriMarket | Infrastructure Office

KumoriMarket!



- We opened and closed applications this month
- There were over 800 applications!
- We are jurying the applications currently!
- There will be updates once we have processed all applications and know who made it, who is waitlisted, etc.



INFRASTRUCTURE

Facilities | Infrastructure Inter-Department Liaisons | IT | Hotels | KumoriMarket | Infrastructure Office

In other news from Infrastructure...

- Bunny went on vacation
- If you were waiting for something from her, it's a great time to check in.
- Rehiring folks
If you applied but haven't been hired yet, feel free to email infrastructure@kumoricon.org
- Getting caught up, helping other departments with projects, finishing up contracts for the future, and meetings for the rest of the month





MEMBERSHIP

Attendee Registration | Staff Station | Cosplay Repair | Registration Software Development | Specialty Registration | Staff Registration

Zarek Lee [He/They]

Assistants:

Brittany Goldsby [She/Her] and Tracy Creel [She/Her]





MEMBERSHIP

Attendee Registration | Staff Station | Cosplay Repair | Registration Software Development | Specialty Registration | Staff Registration

2023 Current Registration Numbers



- Attendee pre-registrations: **1,580**
- VIP: **9**

Pre-Registration Price:

\$60 through July 15



MEMBERSHIP

Attendee Registration | Staff Station | Cosplay Repair | Registration Software Development | Specialty Registration | Staff Registration

What has Membership been up to?

- Setting up meetings
- Working on the VIP goodies





MEMBERSHIP

Attendee Registration | Staff Station | Cosplay Repair | Registration Software Development | Specialty Registration | Staff Registration

OUR DEPARTMENTS:

- Accessibility
- Cosplay Repair
- Kumori Staff Station
- Registration Hall
- Reg Software Development



STAFF SPOTLIGHT:

Accessibility Manager



OPERATIONS

Dispatch | Line Control | Lost and Found | Peace-Bonding | Policy Enforcement

Director: Ange Abuyen [She/Her]

Assistants:

Jeremy Burke [He/Him] and Tami Hatfield [She/Her]





OPERATIONS

Dispatch | Line Control | Lost and Found | Peace-Bonding | Policy Enforcement

- Going **GREEN**, new department color~
- Staff recruitment: Please join us!!!
- Security contract: Pending
- Starting talks with OCC about line management options
- Operations team-building Activities
- Discussing updates to harassment policy
- Updating and improving incident reporting system
- Touching base with more departments



PROGRAMMING

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

Steven Garcia [He/Him]

Assistants:

**Bennett Do [He/Him], Drew Herget [They/Them],
and Jaki Hunt [She/Her]**



PROGRAMMING

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

- Working on getting all of the contests up on the website, so stay tuned for announcements. Some of these will be opening soon™
- We are in progress for planning new and exciting events to bring this year



PROGRAMMING

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

CURRENTLY IN SEARCH OF:

- Fan Art Coordinator
- Video Gaming Staff
- Late Night Support Staff



<https://www.kumoricon.org/open-positions>





PUBLICITY

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website

Ally Raney [She/They]

Assistant to:

Panda [She/They] and **James Bradley** [He/Him]





PUBLICITY

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website

- This first part isn't true
- Budgets are important
- We do have a website!
- I have nothing to say to anyone
- SEO, channels and other terms
- Keep on doing what you are doing





PUBLICITY

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website



- Website Manager
- Assistant Director
- Graphic Designers
- Coders (PHP)
- Marketing Team
- Mods, Mods, Mods





RELATIONS

Guests | Guest Hospitality | Industry | Autographs

Amber Feldman [She/They]

Assistants:

Val Rossiter [They/Them] and **Grace Shiley** [She/They]





RELATIONS

Guests | Guest Hospitality | Industry | Autographs

- Are you ready for announcements?!
- We have **FIFTEEN** announcements coming! Voice actors, cosplay artists, musical guests, and more!
- Keep an eye on our website and social media for updates!





RELATIONS

Guests | Guest Hospitality | Industry | Autographs

We are currently looking for:



- Guest Driver Coordinator
- Guest Drivers
- Relations Logistics Coordinator
- Guest Gopher
- Guest Liaisons
- Cosplay Guest Liaisons
- Autograph Staff
- Industry Staff
- Green Lounge / Green Room Staff



SECRETARY

Meeting Minutes | Staff Ratifications | Staff Training | Policy Documents

Marie Jackson [She/Her]

Assistants:

Andrew Young [He/Him] and Stephen Weber [They/Them]





SECRETARY

Meeting Minutes | Staff Ratifications | Staff Training | Policy Documents



- Ratifying more staff!
- Housekeeping things that keep the con running.
- Being jealous of other departments having better gifs than us.





TREASURER

Financial Administration | Financial Reporting | Banking | Bookkeeping | Asset Management

Timothy Trotter [He/Him]

Assistant Treasurer: **Jeremy Cook** [He/Him]

Account Manager: **Jo Ayers** [They/Them]





TREASURER

Financial Administration | Financial Reporting | Banking | Bookkeeping | Asset Management

The bills are very tight atm for 2023. We are looking at all opportunities to save responsibly! Please direct any suggestions our way.

The warehouse move is looking to be complete tomorrow May 21st. Any available members are welcome to help. Please reach out to Trevor or myself. Thank you to everyone who has helped so far!

Staff Openings

Assistant Treasurer (1 Position)

Treasury Staff (4 Positions)

Load-In and Load-Out (Several Positions)

(General, Coordinators and Drivers)





OUTREACH

Reaching for the stars and letting the universe know we exist

Devin Hunter [He/Him]



What We Are Up To:

- The Outreach Committee has been disbanded to be replaced by the Outreach Workgroup.
- Any staff member can attend meetings of the workgroup and participate in the discussion. It's a great place to suggest new event ideas in person.
- If you just want to give suggestions, send an email to outreach@kumoricon.org
- Our next meeting is **Tuesday, June 6 at 6PM on the staff Discord**



OUTREACH

Reaching for the stars and letting the universe know we exist

Outreach Stats:

- Events completed: 4
- Conversations: 828 (**outperforming last year**)
- Average commitment rate: 30%
- Average new contact rate: 32%
- Pre-registrations secured: 161 (**outperforming last year**)





OUTREACH

Reaching for the stars and letting the universe know we exist

Upcoming Events:

- July 7-9, 2023 - KuroNekoCon
- July 15-16, 2023 - Portland Pride
- July 29, 2023 - Asian Celebration
- More events on the way!



Keep an eye on the **#outreach** channel in the staff Discord for volunteer recruitment notifications.



GOOD OF THE ORDER





GOOD OF THE ORDER IS ACCEPTING SUBMISSIONS!

You can email
[good.of.the.order@kumoricon.org!](mailto:good.of.the.order@kumoricon.org)





Want to join staff
but not sure what
you want to do?

JOIN STAFF

Know what you want
to do or need some
help making a
decision?

Review open
positions here:



Apply or take a
small survey here:

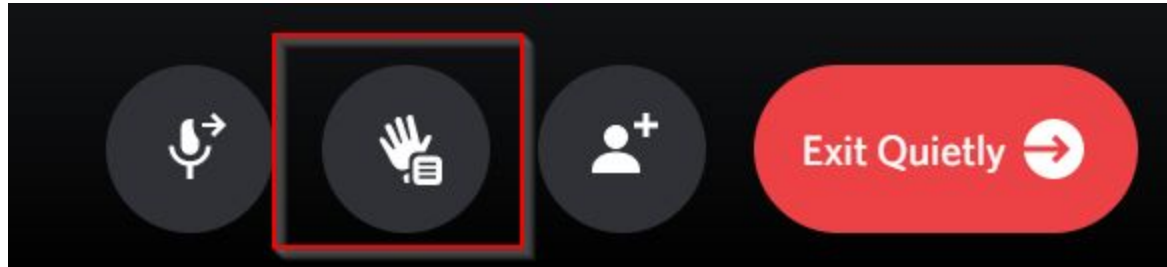




OPEN MIC TIME!

If you have questions/comments/anything to bring up:

- Be in the public Discord, and use the “raise hand” icon.



- A moderator will invite you to the stage, and you have to accept.
- You're live!



どうも有難う
Dōmo arigatou

(Thank you
very much.)

