



# AUGUST 2023 MEMBERSHIP MEETING

August 19, 2023





# QUORUM COUNT

20 needed to reach quorum

Altonimbus members (2023 and 2022 staff)



## CHOOSE ONE:

**Discord:** Click “**present**” button pinned in the **#meeting-chat** (wait for bot to respond)

**Twitch:** Please send “**!present**” in chat



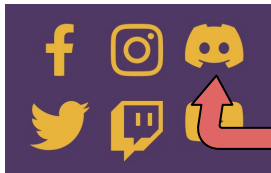
# OPEN MIC NEAR END OF MEETING



You must join the public Discord to participate:

Link in Twitch chat

Click Discord icon on [kumoricon.org](https://www.kumoricon.org) (footer)





# APPROVAL OF MINUTES

There are no minutes to approve today.



Meeting minutes can always be found at [www.kumoricon.org/meetings](http://www.kumoricon.org/meetings)



# REPORTS

## The exec team





# CHAIR

Charity | Staff & Attendee Services

**Robert Trotter [He/Him]**

Assistants:

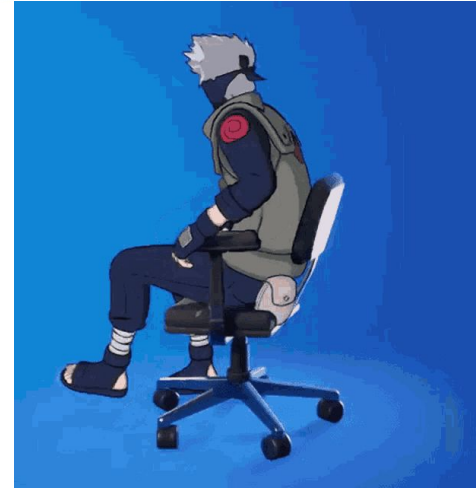
**Bri Campbell [She/Her]**





# CHAIR

Charity | Staff & Attendee Services



Summer Staff BBQ!!!

Hiring staff

Working behind the scenes



# INFRASTRUCTURE

Facilities | Infrastructure Inter-Department Liaisons | IT | Hotels | KumoriMarket | Infrastructure Office

**Leon [He/Him] (Interim Director)**

Assistants:

**Julie [They/She]**





# INFRASTRUCTURE

Facilities | Infrastructure Inter-Department Liaisons | IT | Hotels | KumoriMarket | Infrastructure Office

- We have an overflow room block at the DoubleTree. This should be live soon, if it is not already up.
- Staff hotel form should be up soon.
- Working with other departments on layouts.
- Hired a new Hotel Liaison.
- Working on additional overflow blocks for this year and next year.
- Please email [hotel@kumoricon.org](mailto:hotel@kumoricon.org) if you have any hotel booking related questions.



# INFRASTRUCTURE

Facilities | Infrastructure Inter-Department Liaisons | IT | Hotels | KumoriMarket | Infrastructure Office

## Infrastructure is hiring!

- KumoriMarket is a front-facing sub-department that works with our exhibitors and attendees.
- IT works behind the scenes to support the technology needs of other departments.
- Facilities, Hotels, and Office Staff also work behind the scenes with the other departments, convention center, and hotel to ensure things run smoothly.



# MEMBERSHIP

Attendee Registration | Staff Station | Cosplay Repair | Registration Software Development | Specialty Registration | Staff Registration .

**Director of Membership : Zarek Lee [He/They]**

**Assistant Directors : Brittany Goldsby [She/Her] & Tracy Creel [She/Her]**

Membership Slides Presented by Jessica Ulibarri : Assistant to the Director





# MEMBERSHIP

Attendee Registration | Staff Station | Cosplay Repair | Registration Software Development | Specialty Registration | Staff Registration .

## 2023 Registration Numbers (as of 8/18)



- Attendee pre-registrations: **3135**
- VIP: **24 (96 left)**



# MEMBERSHIP

Attendee Registration | Staff Station | Cosplay Repair | Registration Software Development | Specialty Registration | Staff Registration .

## What has Membership been up to?

- Meetings, meetings and more meetings
- Registration Hall layout in the works
- 2023 badge artwork finalized
- Staff Station details in the works
- New attendee volunteer system coming this year





# MEMBERSHIP

Attendee Registration | Staff Station | Cosplay Repair | Registration Software Development | Specialty Registration | Staff Registration .

## OUR DEPARTMENTS:

- Accessibility
- Cosplay Repair
- Kumori Staff Station
- Registration Hall
  - Attendee
  - Specialty
  - Staff
  - VIP
  - Volunteer
- Reg Software Development

## MEMBERSHIP NEEDS



**YOU**

**APPLY TODAY**

## STAFF SPOTLIGHT:

### Registration Hall Staff

Registration Hall Staff will work in one of 5 areas within the Hall

General duties for all areas of the Registration Hall include customer service & computer usage while checking in those attending our event.  
Current staff count: 12 out of 200



# MEMBERSHIP

Attendee Registration | Staff Station | Cosplay Repair | Registration Software Development | Specialty Registration | Staff Registration .

## FRIENDLY REMINDER FOR ALL STAFF:

Please make sure you personal staff data is up-to-date.

This includes but is not limited to:

- Preferred name
- Pronouns
- How you want your pronouns to be displayed
- Shirt size
- Emergency contact information
- Allergies or medical conditions
- Badge image

Please also make sure if you haven't done so recently that you review the general convention staff manual and staff harassment training document. While there has been no major changes to these documents it is always good to review them at least once a year as a refresher.





# OPERATIONS

Dispatch | Line Control | Lost and Found | Peace-Bonding | Policy Enforcement |

**Director: Ange Abuyen [She/Her]**

Assistants:

**Jeremy Burke [He/Him] and Tami Hatfield [She/Her]**







# OPERATIONS

Dispatch | Line Control | Lost and Found | Peace-Bonding | Policy Enforcement |

- Ops staff training: Starting soon
- Ops Office move: Ginkoberry Concourse
- Recruitment: We still need more staff<3
  - Ronin - general level Ops Staff
  - Shinobi - veteran staffers apply
  - Deshi - Ops trained staff working other areas
  - Further inquiries on staffing opportunities can be sent to [operations@kumoricon.org](mailto:operations@kumoricon.org)





# OPERATIONS

Dispatch | Line Control | Lost and Found | Peace-Bonding | Policy Enforcement |



## TEAM BUILDING!!

Operations is hosting a series of team building activities online in the coming weeks leading into Kumoricon!

Still pending updates on new dates and times will be sent out on the Kumoricon staff Discord server, so keep an eye on the #general channel of staff Discord.

We hope you can make it!!



# PROGRAMMING

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

**Steven Garcia [He/Him]**

Assistants:

**Bennett Do [He/Him], Drew Herget [They/Them]  
and Jaki Hunt [She/Her]**





# PROGRAMMING

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

- Open events and signups
  - AMV
  - Fan Fiction
  - Panels
  - Cosplay Chess
  - Cosplay Lip Sync
- Closing Forms
  - Panels closes Sept. 4th @ 11:59pm
- New Events for 2023.....





# PROGRAMMING

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

## Heads up about new official events!

- **Cosplay Lingerie Show**
  - An official event this year, signups open in early August
- **Idol Festival**
  - Event for idol groups to showcase their talent on stage
  - Information to be added to website soon, signups open mid-August
- **Keep an eye out for more!**
  - <https://www.kumoricon.org/activities>





# PROGRAMMING

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

## CURRENTLY IN SEARCH OF:

- Panel Tech Staff
- Programming Booth Coordinator
- Crafting Staff [Cat Ears]
- Fashion Show Staff

<https://www.kumoricon.org/open-positions>





# PUBLICITY

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website

**Ally Raney** [She/They]

Assistant: **Mariona**

Assistant to:

**Panda** [She/Her] and **James Bradley** [He/Him]

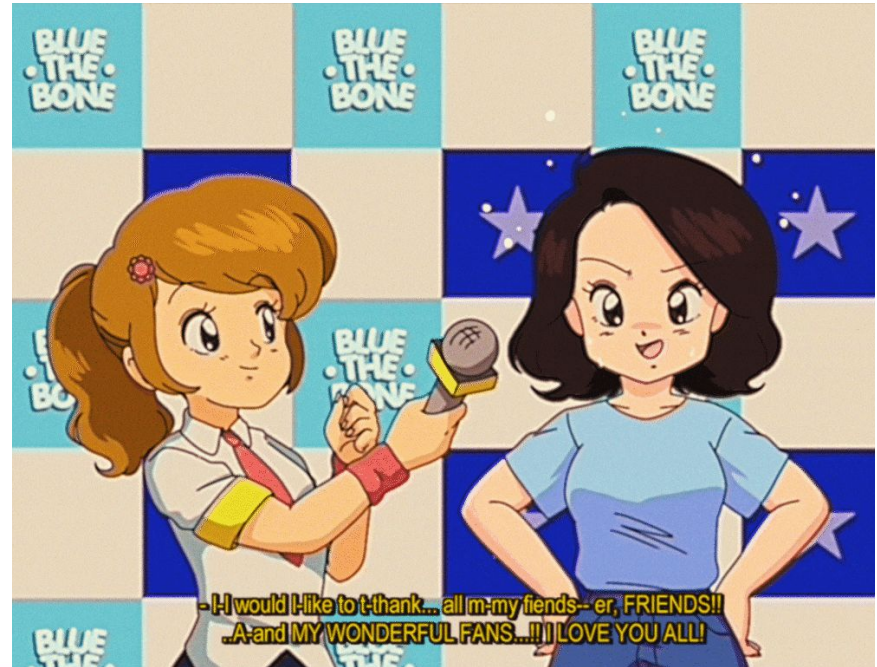




# PUBLICITY

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website

- **Multimedia Interviews**
- **Project Management**
- **Merchandising**
- **BBQ Staff Survey**





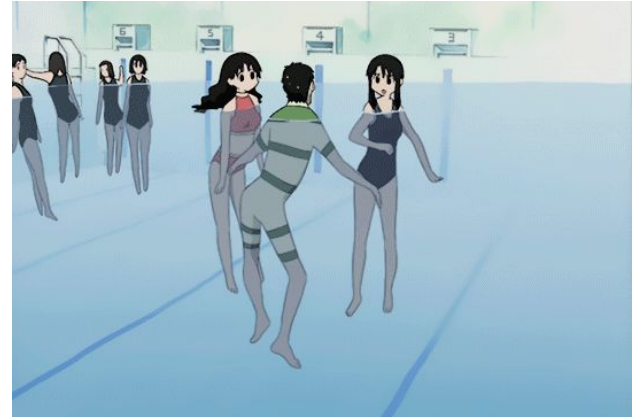


# PUBLICITY

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website



- Website Staff
- Moderators
- Merch Staff
- Info Booth Staff
- Graphic Designers
- Leadership





# RELATIONS

Guests | Guest Hospitality | Industry | Autographs

**Amber Feldman [She/They]**

Assistants:

**Val Rossiter [They/Them], Grace Shiley [She/They], Ashley Tognetti [She/They]**





# RELATIONS

Guests | Guest Hospitality | Industry | Autographs

- We had a month without new guest announcements, but rest assured we still have more coming! We have a hunch you're going to enjoy them just as much as we have in booking them!
- We're hard at work doing the behind-the-scenes work that goes into our department, including finalizing some awesome panel ideas with programming.
- Keep you eyes on social media for more about what we have up our sleeves!





# RELATIONS

Guests | Guest Hospitality | Industry | Autographs



## We are currently looking for:

- Guest Driver Coordinator
  - Guest Drivers
  - Guest Gopher
  - Guest Liaisons
- Cosplay Guest Liaisons
  - Autograph Manager
  - Autograph Staff
  - Industry Staff
- Green Lounge / Green Room Staff



# SECRETARY

Meeting Minutes | Staff Ratifications | Staff Training | Policy Documents

**Marie Jackson [She/Her]**

Assistants:

**Andrew Young [He/Him] and Stephen Weber [They/Them]**

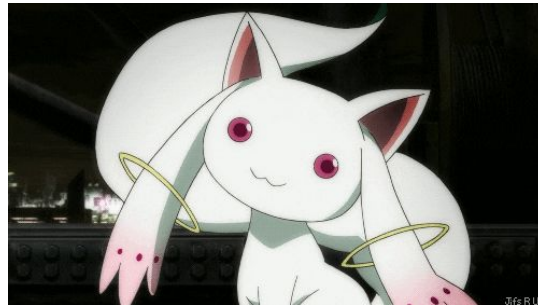




# SECRETARY

Meeting Minutes | Staff Ratifications | Staff Training | Policy Documents

- Ratifying staff as usual
- Minutes are up to date!
- Please enjoy the election~ It's been a crazy month, but we're happy to see it pull through!





# TREASURER

Financial Administration | Financial Reporting | Banking | Bookkeeping | Asset Management

**Timothy Trotter [He/Him]**

Assistant Treasurer: **Jeremy Cook [He/Him]**

Account Manager: **Jo Ayers [They/Them]**





# TREASURER

Financial Administration | Financial Reporting | Banking | Bookkeeping | Asset Management

We are still looking at all opportunities to save responsibly and any suggestions are welcome.

We are always looking for more LILO.

## Staff Openings

- Assistant Treasurer (1 Position)
- Treasury Staff (4 Positions)
- Load-In and Load-Out (Several Positions)
  - (General, Coordinators and Drivers)







# OUTREACH

Reaching out to the stars and letting them know we exist

## Devin Hunter [He/Him]



- The team has collectively talked to 1,594 people at the outreach booth!
- At-booth registrations is currently at 225 which is more than the team secured last year!
- The team is in the early stages of planning the first half of 2024!

**A big thank you to all the volunteers who has given their time for the cause!  
Outreach doesn't happen without your continued support!**

Stay up to date on upcoming events and workgroup meetings!

Next meeting: September 5 @ 6PM  
on the staff Discord in #outreach-voice



# OUTREACH

Reaching out to the stars and letting them know we exist

## UPCOMING EVENTS



September 22-24  
Portland, OR



October 7-8  
Seattle, WA



October 13-15  
Portland, OR



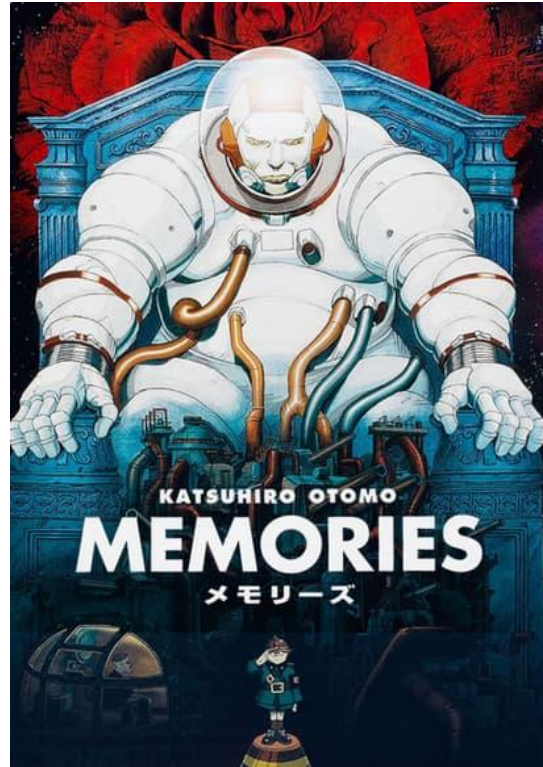
# GOOD OF THE ORDER



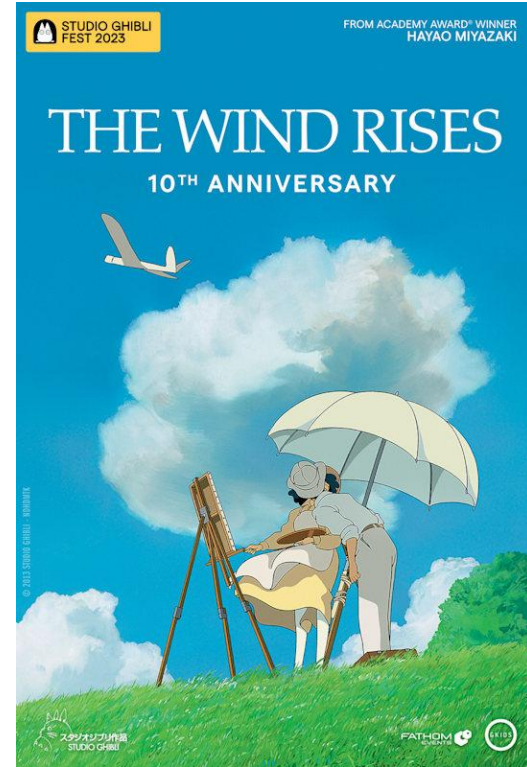




Aug 20, Aug 22



Aug 20



Aug 21, Aug 23





# GOOD OF THE ORDER IS ACCEPTING SUBMISSIONS!

You can email  
[good.of.the.order@kumoricon.org](mailto:good.of.the.order@kumoricon.org)!





Want to join staff  
but not sure what  
you want to do?

Review open  
positions here:



# JOIN STAFF



Know what you want  
to do or need some  
help making a  
decision?

Apply or take a  
small survey here:



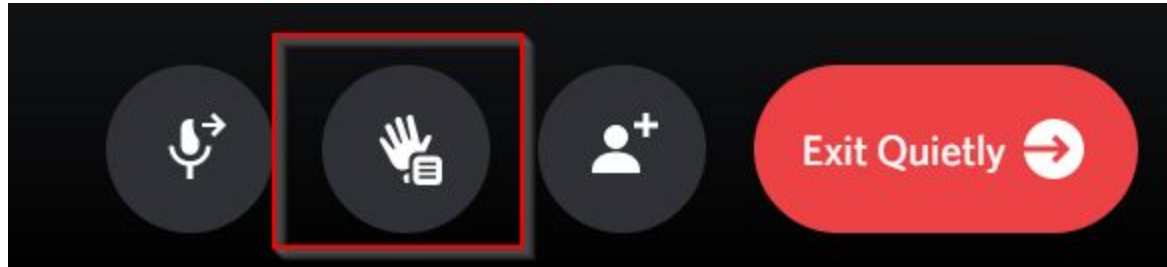




# OPEN MIC TIME!

If you have questions/comments/anything to bring up:

- Be in the public Discord, and use the “raise hand” icon.



- A moderator will invite you to the stage, and you have to accept.
- You're live!



# ELECTION PRESENTATIONS





# ELECTION PRESENTATION RULES

## Order of races:

- Director of Infrastructure

## Procedure for each presentation:

- Candidate speeches
- Open questions and comments
- Anonymous question-and-comment presentation and candidate responses
- Brief re-open of questions and comments if needed



# VOTING IS NOT DONE AS PART OF THIS MEETING

- Voting is open from Thursday, Aug 17 2023 8:00pm, to Tuesday, Aug 22 2023 8:00pm Pacific Time.
- Members (staff) should have received, on Thursday, an emailed link to vote from ElectionBuddy, our third-party secret voting platform.
- If you did not receive a ballot check your spam folder, please email [election.support@kumoricon.org](mailto:election.support@kumoricon.org) if have further questions.
- You do not need to attend this meeting to vote.
- Because all members have 5 days to vote, there is no proxy voting.
- You cannot change your vote once submitted.
- In order to reduce the chances of needing a runoff vote, voting will be conducted using approval voting, as specified in our recent bylaws amendment. In approval voting, members vote for as many candidates as the member approves of, with the winner being the candidate who receives the most votes, as long as it is a majority of votes cast. There will also be a “no confidence” option.
- You can watch a replay of this meeting once it ends. It will be available on our Twitch channel and at <https://www.kumoricon.org/meeting-recordings>



# ELECTIONS WEBPAGE

- For the full details on rules and proceedings for Kumoricon elections please visit:

**<https://www.kumoricon.org/elections>**



# DIRECTOR OF INFRASTRUCTURE

**Nominee:**

**Leon Lewis**



# DIRECTOR OF INFRASTRUCTURE Q&A

- To submit a question, comment, or endorsement publicly: Use the #meeting-chat channel in the public Discord, or ask in the Twitch chat
- To submit a question, comment, or endorsement anonymously: email [election.support@kumoricon.org](mailto:election.support@kumoricon.org).
- If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord Stage channel.



# ELECTION RESULTS

- Don't forget to vote by Tuesday, Aug 22 2023 8:00pm Pacific Time.
- Immediately when voting closes, the election moderator and tellers will convene to determine the outcome.
- The result announcement is expected around 8:30pm to 9:30pm.
- Results will first be announced in #nominations in the public Discord. They will be announced on the Kumoricon website and in an all-staff message very shortly after.





どうも有難う  
Dōmo arigatou

(Thank you  
very much)

